



THE

Friesian Horse

ASSOCIATION OF NORTH AMERICA

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A member of the National Horse Center

Board of Directors

March 17th, 2015, 1:30PM EDT

No Consent Agenda

A. Welcome & Call to Order - Elizabeth Sharp, President

i. Meeting called to order at 1:34PM EST

ii. In attendance: Elizabeth Sharp, President, Sally Lawing, President, Amy Austin, Secretary, Tim Sherman, Treasurer, Gerben Steenbeek, Director, Barb Renico, Director, Jack Vanderkooy, Director, Jason Tice, Executive Director

i. Identify Conflicts of Interest: The Board members identified no conflicts of interest in the agenda

B. Secretary's Report - Amy Austin, Secretary

i. Approval of minutes dated February 5th, 2015. Motion made by Ms. Lawing to approve the minutes as changed. Motion seconded by Mr. Vanderkooy. Motion approved unanimously.

C. Treasurer's Report-Tim Sherman, Treasurer

i. Mr. Sherman presented the financial statement for month end February 2015.

Balance Statement

Total Assets: \$464,334.07

Total Liabilities: \$9,771.93

Total Equity: \$454,562.14

Total Liabilities & Equity: \$464,334.07

Profit & Loss Statement-February

Income: \$64,507.69

Expense: \$20,445.69

Net Income: \$44,062.00

Profit & Loss Statement-YTD

Income: \$129,286.23

Expense: \$77,480.82

Net Income: \$51,805.41

ii. Motion made by Mr. Vanderkooy to accept the financial report as presented. Motion seconded by Ms. Renico. Motion approved unanimously.

D. Executive Director's Report - Jason

Currently FHANA has 1169 members, this is up from the 1122 that we had at this point in 2014. Currently we are struggling with Breeding Certificates. The process this year has been a failure. We mailed three separate batches out to the membership based on the information we received from the KFPS and we are still missing certificates. It is not that the breeding's weren't reported, but the KFPS for some reason did not ship us the appropriate certificates. Mr. Hellinga is aware of this and is looking into it as well. We definitely need to make the appropriate changes for 2016. I have been working with Ruth Page in trying to enter some breeding's utilizing the My KFPS feature and have not had any luck. We will continue to work with Ms. Page to see how this system works. I have received a request from the KFPS regarding the papers of Louwra ut't Westen. This is the breeding dispute horse between Bert Brunia and Nina Miller. It seems Mr. Brunia has sold the horse and the new owners would like the papers. Mr. Tice has told the KFPS I cannot release the papers, but would turn this over to the FHANA Board of Directors for direction. Motion made by Mr. Vanderkooy to move this item to the action items to be discussed further and voted on to release the papers to the KFPS. Motion seconded by Mr. Steenbeek. Motion approved to move this item to the action items for further review. The ROLEX event has been a disappointment this year. The volunteers who had said previously that they were interested in attending the event have since declined the invitation. Currently Jamie Van Linn, Gerben Steenbeek are the only presenters. I have a few others that I am working with, I am trying to work within our budget parameters to make this happen for 2015. We currently do not have any DNA issues or registration issues to report. Lori continues to learn the operation. We have seen an increase in Transfers to this point and she has been very busy keeping up with those. The membership has been very helpful in helping her learn the operation as well.

E. Committee Reports

a. AGM Committee- Mr. Vanderkooy presented the minutes dated 2.23.15

i. Financial Recap from 2015 AGM-Mr. Vanderkooy reported the 2015 FHANA AGM lost \$6,465.21 on the event. We feel short of our expected attendees. Had we met this goal we would have met our budgeted goals.

ii. Preview of 2016 FHANA AGM-Location Ft. Worth, TX at the Stockyards. Tentative date March 11-12, 2016. Host Hotel Hyatt Place-Room nights: Thursday night \$149, Saturday/Sunday \$209. Nonnegotiable, only hotel in area. Meetings to take place at the Stockyard Stations/Texas Cowboy Hall of Fame. Pricing is very reasonable and will have more information soon.

b. Chapter Committee-Ms. Renico presented the minutes dated 3.5.15

i. Approval of Rocky Mountain Friesian Horse Club

ii. Please see attachment regarding FHANA Chapter person of Distinction award.

c. Marketing Committee- Ms. Austin presented the minutes dated 3.5.15

i. A discussion took place over the development of a new FHANA logo or the utilization of the KFPS logo. It was determined that Ms. Austin take back to the committee to have the committee submit a few options for the Board of Directors to look at and make a decision on. Ms. Sharp requested that Mr. Tice send out the KFPS marketing logo agreement to the FHANA Board of Directors for review.

d. I.T. Committee-Mr. Tice presented a recap for the committee.

F. Review Items

a. **KWPN-NA Update**-Mr. Tice reported this project is finishing up the building phase and is set to launch to the KWPN-NA membership May 1, 2015. Currently working on presentation to be distributed to the KWPN-NA Board of Directors and membership at the Annual General Meeting that takes place March 27th. Working with the developers to test the site in the next week and make sure our current equipment will be able to print all of their documentation. Training for the site will take place April 23rd for staff followed by a webinar for the membership.

b. 2015 ABFP Recap- (Jack/Beth)

Mr. Vanderkooy and Ms. Sharp updated the Board of Directors on the ABFP training that has recently completed. Ms. Sharp reported she is currently waiting on feedback from the judges regarding the Michigan location and hopefully will have soon. Sipke 450 is now completed and has been officially approved on offspring. Next to be tested will be Tonjes 459 and Wybren 464.

c. Review Employee Health/Dental/Life Insurance Policy

Current Policy: FHANA provides a cafeteria style Benefits package. The FHANA will provide up to \$250.00 a month to be used for Health Insurance, Dental Insurance and Life Insurance. All Full-Time/non-introductory employees will be given the opportunity to choose the best individual health care that is provided from Anthem Blue Cross Blue Shield. All employees will be eligible for these benefits following their introductory period. An employee's family can be added on to the individual's benefit package, but will be at the expense of the employee.

All benefits will be terminated upon the resignation or termination of the employee. These benefits will end the first of the month following termination or resignation. Upon resignation or termination, all employees will be offered COBRA insurance at their expense.

Memorandum of Understanding: The FHANA Board of Directors agree to pay for Jason Tice's (Employee) health care with the exception of \$50 which will be paid by the employee. This will increase the Employee Health Benefits by \$13/mo. to \$263/mo. from the standard \$250 per the Employee Handbook.

G. Discussion Items

a. **Board of Directors Regional Representation**- Ms. Sharp presented the newly assigned Board of Directors regions

b. **Adoption of English to be included on BBII papers**-Ms. Lawing presented the following language to be included in English as part of the BBII papers: Attention: This horse is not registered in the Main Registry of the K.F.P.S. , but is instead registered in B Book II because the sire of this horse is not an approved stallion.

H. Action Items

i. Motion made by Ms. Lawing to accept the Rocky Mountain Friesian Horse Chapter. Motion seconded by Ms. Austin. Motion approved unanimously.

ii. Motion made by Mr. Vanderkooy to accept the Memorandum of Understanding for Employee Benefits. Motion seconded by Mr. Sherman. Motion approved unanimously.

iii. Motion made by Ms. Lawing to adopt the English translation and include this translation on the BBII papers for the future. Motion seconded by Ms. Austin. Motion approved unanimously.

iv. Motion made by Ms. Renico to accept the chapter committee's proposal for a Chapter Person of Distinction. Motion seconded by Mr. Vanderkooy. After a brief discussion, Ms. Renico withdrew her motion. This item has been turned back to the committee for further review.

v. Motion made by Mr. Vanderkooy to release the papers of Louwra ut't Westen to the KFPS to be transferred to the new owner in the Netherlands. Motion seconded by Mr. Steenbeek. Ms. Lawing opposed. Motion approved 5-1.

I. Board Round Table Discussion

J. Good of the Order

a. Next Board Meeting

- i. Date - Tuesday April 21, 2015 at 1:30PM EDT

K. Adjourn

i. Motion made by Ms. Lawing to adjourn the meeting. Motion seconded by Ms. Austin. Meeting adjourned at 3:54PM EST.