



Board of Directors

November 17th, 2015, 1:30PM EDT

No Consent Agenda

A. Welcome & Call to Order - Elizabeth Sharp, President

- i. Meeting called to order at 1:34PM EST
- ii. In attendance: Elizabeth Sharp, President, Sally Lawing, Vice President, Amy Austin, Secretary, Tim Sherman, Treasurer, Barb Renico, Director, Gerben Steenbeek, Director, Jack Vanderkooy, Director, Jason Tice, Executive Director
- iii. Mr. Vanderkooy identified a possible conflict of interest with the ABFP section of the agenda.

B. Secretary's Report - Amy Austin, Secretary

- i. Approval of minutes dated October 20th, 2015-Motion made by Mr. Vanderkooy to approve the minutes as submitted. Motion seconded by Ms. Renico. Motion Approved Unanimously.

C. Treasurer's Report-Tim Sherman, Treasurer

- i. Financial Report for Month End October 2015
 - Balance Sheet
 - Total Assets: \$383,658.20
 - Total Liabilities: \$2,113.33
 - Total Equity: \$381,544.87
 - Total Liabilities & Equity: \$383,658.20
 - Profit & Loss-October 2015
 - Total Income: \$20,459.78
 - Total Expense: \$53,168.13
 - Net Income \$(32,708.35)
 - Profit & Loss-YTD
 - Total Income: \$405,090.88
 - Total Expense: \$426,217.74
 - Net Income: \$(21,126.86)
- ii. Motion made by Mr. Vanderkooy to accept the Treasurer's report as presented. Motion seconded by Mr. Steenbeek. Motion seconded Unanimously.
- iii. The Board discussed transferring funds from the Offspring Savings account to our general operating account offset the expenses of the 2015 ABFP testing.

D. Executive Director's Report - Jason



Mr. Tice reported we currently have 1744 members. Mr. Tice will be sending out the membership reminders in the next few weeks. The board discussed allowing Mr. Tice to bring in a temporary employee to assist in the project and getting it done sooner. The office is currently finishing up with the inspection papers. Once this is done, Mr. Tice will start the process of planning the 2016 inspections. With the changes in Lauren's schedule and the update with the KWPN-NA Mr. Tice is currently interviewing individuals to replace Lauren. Mr. Tice reported that FHANA will need a Full Time employee dedicated for FHANA. This is disappointing because Lauren really does want to stay with FHANA and the membership does like her. Mr. Tice is trying to hire someone soon so that Lauren can assist in the training process before her departure of Jan. 15th. Mr. Tice reported that the office is in the process of sending out the USDF (United States Dressage Federation) All-Breeds awards. Mr. Tice reported that Ms. Sharp will attending the USDF banquet and presenting awards to those that are attending the event. The office will be closed on Wednesday Nov. 25th. Mr. Tice reported that he will be away from the office Nov. 24th-29th. The office is normally closed Thursday and Friday for Thanksgiving. Mr. Tice reported we do not have any DNA issues or owner disputes.

E. Committee Reports

a. Finance Committee-(Tim) Mr. Sherman presented the proposed budget for 2016 presented by the Finance Committee. Mr. Sherman reported that we will vote on the budget as presented during the Dec. 15th, meeting.

b. AGM Committee-(Jack) Mr. Vanderkooy recapped the committee meeting from Oct. 26th, 2015. No minutes were present at the time of this meeting.

c. Keuring Committee- (Beth) Ms. Sharp recapped our committee meeting from Oct. 29th, 2015. No minutes were present at the time of this meeting.

d. Health Committee-(Amy) Ms. Austin presented the minutes dated Oct. 27th, 2015

e. I.T. Committee-(Jason) Mr. Tice presented the minutes dated Nov. 10th, 2015

F. Review Items



a. B Book II-(Jack) Mr. Vanderkooy recommended that the FHANA office facilitate the registration of BBII foals for the foaling season of 2016. Mr. Vanderkooy reported that the FHANA board can make changes to this policy based on our By-Laws and Rules and Regulations. This is simply a rule change. Mr. Vanderkooy suggested that we take small steps in this process. Ms. Lawing agreed that this is a rule change and she is willing to facilitate the changes in the rules and present them to the Board for the December meeting. Ms. Renico suggested that this issue was originally a referendum from the membership and felt this issue should come from the membership again if we are to change our policies. Ms. Sharp agreed with this statement. After additional discussion, it was determined to add this item as an action item to the agenda.

b. Letter to the KFPS regarding Offspring Testing (Beth)-Ms. Sharp reported that we did receive a response from the KFPS and this will be an agenda item during the annual meeting with the KFPS.

c. ABFP Proposal-(Jason) Mr. Tice reported that we currently have 9 horses registered for Michigan and 1 for California to participate in the upcoming ABFP testing.

i. Mr. Vanderkooy presented the proposed finances for the Michigan ABFP.

d. Election for the Board of Directors-Mr. Tice reported at the time of this meeting we currently have 3 nominations: Barb Renico, Annie Muilwijk, and Beth Sharp

November 1, 2015-Call for Nominations

November 30, 2015-Close Nominations

December 7, 2015-Email/Mail Campaign Questions

December 17, 2015-Return of Campaign Questions and Biographies

December 31, 2015-Mail Ballots, Campaign Question Responses & Bios to Membership

January 31, 2016-Election Closes

February 8, 2016-Count Ballots and Announce Results

e. Stallion Show-Mr. Tice reported we have Jack/Sally/Barb/Gerben//Beth/Jason attending the stallion show. The meeting with the KFPS will take place on Friday Jan. 15th at 8:30AM. The WFHO meeting will take place at 10:00AM Friday Jan. 15th. Agenda items to include: Central Mare Show North America, ABFP testing in North America, Mr. Tice requested the Board to give thought to additional agenda items.

f. Update on 2016 Central Mare show in cooperation with IFSHA (Jack) Mr. Vanderkooy reported that he has met with Bruce Griffin and they have decided a committee of 5 will be developed (3 FHANA members & 2 IFSHA members) to start the process of the show in 2016. IFSHA has set aside 2 classes for Friday and Saturday evening as part of their show. Mr. Steenbeek and Ms. Lawing both volunteered to participate in the committee.



G. Discussion Items

a. Member Council Meeting (Gerben)-Mr. Steenbeek reported the materials concentrated on the Sport horse. Mr. Steenbeek inquired if the board has any thoughts. Mr. Vanderkooy reported the KFPS has a new Stallion chairmen who has experience with the Dutch Warmbloods so it will be interesting to see where the breed is going.

c. KWPN-NA Update-Mr. Tice reported The KWPN-NA is moving forward with their relocation to the Kentucky Horse Park. The goal is to have their office completely relocated by March 31, 2015 if not sooner. They are losing one employee Dec. 19th and working on a "Stay Package" for the other employee to stay until the end. They have given Mr. Tice permission to hire one Full Time employee effective immediately. The plan is to have one dedicated KWPN-NA employee, one dedicated FHANA employee, and Mr. Tice's time split 50/50. It was also determined both associations will also utilize a person on an as needed basis to work between both Associations to help when needed. The KWPN-NA is looking into options for professionally scanning all of their documents so they do not need to be sent to the Lexington location. The KWPN-NA has formed a relocation committee to address all of the issues with this project. It will also need to be discussed that FHANA will need to relocate their office back to the original space that we just recently left. Based on the amount of inventory they carry and the dedicated space that is needed for both, this is in the best interest of both Associations. The current office space is not ideal to hold both Associations and keep employees happy and independent. Mr. Tice will keep the board up to date on all of the changes that are starting to take place. FHANA should consider making an announcement to the FHANA membership regarding the operational changes.

d. Equine Affaire (Barb)-Ms. Renico reported that she represented FHANA at the Massachusetts Equine Affaire and there were approximately 100,000 people who attended the event. The Northeast Friesian Horse Club represented FHANA with 10 Friesian horses. Unfortunately the club did not support the organizer in manning of the booth.

H. Action Items

i. Motion made by Ms. Lawing to transfer \$15,000 from our Offspring Savings Account to our Regular operating account to offset the extra expenses that were accumulated for the 2015 ABFP testing. Motion seconded by Ms. Austin. Motion Approved. Mr. Vanderkooy abstained due to conflict of interest.

ii. Motion made by Ms. Lawing that this board endorse the facilitating of registering Bbook II horses in 2016 and to allow Ms. Lawing to draft a rule change to allow the FHANA office to register Bbook II horses. Motion seconded by Ms. Austin. Roll Call Vote: Mr. Sherman-yes, Ms. Lawing-yes, Mr. Vanderkooy-yes, Mr. Steenbeek-yes, Ms. Austin-yes, Ms. Renico-yes.



I. Board Round Table Discussion

J. Good of the Order

- a. Next Board Meeting
 - i. Date - Tuesday December 15th, 2015 at 2:00 PM EDT

K. Adjourn

- i. Motion made by Ms. Lawing to adjourn the meeting. Motion seconded by Mr. Vanderkooy. Meeting adjourned at 3:41PM EST.