



Minutes of the Board of Directors Meeting, May 17th, 2016 1:30 P.M.

A. WELCOME and CALL to ORDER 1:35 P.M. – Sally Lawing, President

1 – In attendance: Ms. Sally Lawing, President, Dr. Roseanne Palmero, Vice President, Mr. Tim Sherman, Treasurer, Mr. Jack Vanderkooy, Secretary, Ms. Barb Renico, Director, Mr. Gerben Steenbeek, Director. Absent with notice, Ms. Amy Austin, Director.

2 – The President asked the meeting if there were any items on the Agenda which might create a conflict of interest for any Board members in attendance. There were none.

B. SECRETARY’S REPORT - Mr. Jack Vanderkooy, Secretary

1 – Approval of the Minutes of March 10, 2016. It was pointed out that there is no reference in these minutes that two member guests were present during our Board Meeting in Texas, which took place the day before our AGM. These members were Nina Miller and Linda Hawkins. Ms. Barb Renico pointed out for reasons of clarity, that all Executive positions were determined by acclamation. With these additions dually noted a motion was made by Ms. Barb Renico and seconded by Dr. Rosanne Palermo to: **Adopt the Minutes of The Board of Directors Meeting, March 10, 2016.** The Motion passed unanimously.

2 – Approval of the Minutes of April 19, 2016. Several members pointed out that they were not satisfied with a couple key areas of these minutes. It was agreed that the Secretary would amend a particular area of the minutes and that Ms. Sally Lawing, together with Dr. Rosanne Palermo, would amend another particular area of these same minutes. It was further agreed that a complete amended version of these minutes would be presented to the Board, by email, presumably by the end of the week for their adoption.

C. TREASURER’S REPORT – Mr. Tim Sherman, Treasurer

BALANCE SHEET

Total Assets – \$338,634.99

Total Current Liabilities - \$2,280.61

Total Equity - \$336,354.38

Total L. & E. - \$338,634.99

PROFIT & LOSS – April, 2016

Total Income - \$42,739.36

Total Expenses - \$63,873.41

Net Income – (\$21,134.05)

PROFIT & LOSS YEAR TO DATE, April, 2016

Total Income - \$216,884.90

Total Expenses - \$230,934.98

Net Income – (\$14,050.08)

Mr. Tim Sherman summarized the financials for April, 2016 and pointed out that we need to continue to be sure our services to our membership are fully covered by corresponding income streams. He also informed the meeting that Ms. Amy Legenza is now a member of the Finance Committee. She will be an asset to the committee as she has professional accounting experience. Jason pointed out that the renewal of our website added approximately \$40,000 to our expense



line, an item which will be properly amortized at the end of the year due to it in reality being a capital expenditure rather than an operating expenditure.

Mr. Jack Vanderkooy moved and Dr. Rosanne Palermo seconded the motion that:

We adopt the April, 2016 Financial Statements as presented. The motion carried unanimously.

D. EXECUTIVE DIRECTORS REPORT – Mr. Jason Tice

Mr. Jason Tice reported our new office employee, Sarah, is adapting well to her responsibilities and that he is pleased with her abilities and progress. The Rolex was again a popular event at the Horse Park and he wishes to thank all participants who helped make it a success. His wife, Jessica, is finishing up a particular task for the office and will no longer be needed for the foreseeable future. Ms. Sally Lawing asked about Jason's present experience regarding his duties with the KWPN office. He reported all is going well, from his point of view. Ms. Barb Renico asked for more detail regarding Jason's suggestion for FHANA to become a member of the American Horse Association. Jason pointed out that this organization acts as all horse breeds' political voice in Washington, DC. Our membership cost would be \$1500. Jason offers to send more information regarding the potential benefits of FHANA being a member.

E. COMMITTEE REPORTS

- The President asked if all Directors were satisfied with their committee assignments and the Committee List in general. Ms. Barb Renico pointed out that Joann Clough needs to be added to the Chapter Committee. It was also pointed out that Ruth Page asked not to be on the Events Committee. Mr. Jack Vanderkooy informed the meeting that Gerben Steenbeek has agreed to sit on the Strategic Planning Committee. Our Executive Director agreed to update the official Committee List with the above changes. There was a consensus of approval with the amended List. (to be attached to these minutes)
- The President further asked the meeting if all Directors were satisfied with the 2016 Regional Map showing which Directors were responsible for representing particular areas of Canada and the USA. Hearing no suggestions for any changes the President acknowledged this to be our Regional Map for 2016. (copy of Regional Map attached to these minutes)

1. RULES and REGULATIONS COMMITTEE

- a. Ms. Sally Lawing introduced the document entitled RULE CHANGE PROPOSALS – May 19, 2016 and explained how these changes reflect the fact that as Board we decided at our April 19th Board of Directors meeting to reinstate our former rules governing the B Book II registrations. She further pointed out that some of the language in these Rules (3.1, 3.6, 4.1.3, and 4.5) needed to also be updated as some verbiage did not apply to North America. Sally also brought to the meeting's attention that these Rules have always allowed for B Book I (foals born from approved stallions mated to B Book II mares) horses to be presented to the Judges at our Keurings. It was agreed that Sally would improve the wording of these Rules in order to communicate this fact more clearly. Mr. Jack Vanderkooy moved and Ms. Barb Renico seconded the motion that: **We adopt the changes to Rules 3.1, 3.6, 4.1.3, and 4.5 as found in the document Rule Change Proposals**



May 19, 2016. The motion carried unanimously. (copy of the adopted Rule Change Proposals May 19, 2016 attached to these minutes)

b. GRIEVANCE POLICY

Ms. Sally Lawing presented a document titled FHANA Grievance Policy and explained it would be good to have this guideline when special circumstances cause one party to have a valid complaint against another party within the FHANA membership. After a general discussion regarding the merits of the proposed Policy, it was moved by Mr. Tim and seconded by Dr. Rosanne Palermo that: the proposed FHANA GRIEVANCE POLICY be adopted. The motion carried unanimously. (Copy of the FHANA GRIEVANCE POLICY is attached to these minutes)

Ms. Sally Lawing agreed to review FHANA's Stallion Contract on the Board's behalf as a result of discussion which occurred stemming from a question Mr. Jack Vanderkooy raised.

2. SPORTS COMMITTEE

Mr. Gerben Steenbeek presented the minutes of the Committee's last meeting, asking the Board to review their Ride and Drive Program proposal. It was pointed out that the proposal still left a number of unanswered questions e.g. who will design the medallions, how much will they cost, who is going to ultimately pay for them, etc. Gerben agreed to take the Proposal back to the Committee for clarification.

3. I.T. COMMITTEE

Mr. Jason Tice updated the meeting regarding the investigation the committee is presently pursuing in trying to establish the possibility and cost of creating an online membership and horse directory. Jason hopefully will have more information on this soon.

4. KEURING COMMITTEE

Mr. Jack Vanderkooy reported on the finalization of our 3 Keuring Circuits which have been established and agreed to by all Keuring Hosts for the 2016 Keuring season. He further reported on the ongoing discussions and organization of runners for these Circuits. Martinus Hoekstra has agreed to take responsibility for Circuit 1. Sjouke Plantinga has also agreed to offer his services as a runner and take responsibility for the Keurings we attribute to him. Hopefully by the time of our next meeting we will have designated runners for all Keurings.

5. 2016 FHANA CENTRAL MARE SHOW COMMITTEE

Ms. Sally Lawing reported for the Committee and asked the meeting to take note of the Committee Minutes, dated April 27, 2016. She further commented that the organizing of this first ever Show is progressing nicely, also in regard to potential sponsors stating their willingness to sponsor the Show. These include Little River Friesians, Florida and Mountainview Training Center. The Show is also being promoted now on various platforms, including social media.

6. AGM COMMITTEE

Mr. Jason Tice reported on the preliminary plans with regard to how our AGM and the KWPN AGM will be coordinated as each event will run simultaneously, yet we share an Executive Director. Jason further elaborated how some events will be shared but others will be held separately. Frank Jespers, the recently appointed Chairperson of the KFPS stallion judging committee is being considered as a keynote speaker for both organizations.



F. REVIEW ITEMS

1. Upcoming MEMBER COUNCIL MEETING, May 27, 2016

Our President pointed out that Doeke Hoekstra of The Netherlands was successful in placing an item on the agenda of the upcoming meeting, namely the proposal to relax the timeframe of junior approved stallions to complete their offspring testing (ABFP). This issue is especially of interest to North American approved stallion owners. Sally further encouraged all to review the minutes of the last Council Meeting.

- ##### 2. Ms. Sally Lawing pointed out to the meeting that it is apparent from reading the minutes referred to in F.1., that the KFPS has adopted a special Sport Membership category. She asked since FHANA has considered something similar in the past, do we want to revisit this issue. It was agreed that this information would be passed on to Ms. Amy Austin, who chairs the Membership Committee.

G. DISCUSSION ITEMS

- ##### 1. Ms. Sally Lawing suggested she would be willing to create a short summary of our meeting and have it placed on our website, similar to what she did last month. There was a consensus that this was a positive idea.

H. GOOD OF ORDER

1. Next Board Meeting

Date: Tuesday, June 21st, 2016 at 1:30 PM EDT

- ##### 2. Motion to adjourn. Moved by Dr. Rosanne Palermo and seconded by Ms. Barb Renico that: The meeting be adjourned. The motion carried unanimously.

RULE CHANGE PROPOSALS

May 19, 2016

Rule 3.1 e. Subsidiary Registers or B-Books

B-Book I: If a B Book II mare is bred to an approved KFPS Studbook stallion, the resulting offspring is eligible to be registered in B Book I.

B-Book II: Offspring of mares bred to unapproved (Foalbook) stallions are eligible for registration only in B-Book II. FHANA does not accept registration applications for B-Book II horses, and members wishing to register such horses must do so directly with the KFPS in the Netherlands.

Rule 3.6 Subsidiary Registers (B Books)

3.6.1. B-Book I ~~Horses sired by a Foal Book stallion which has permission for the KFPS for limited mare service and produced by a mare registered in the Studbook, Auxiliary Studbook, Foal Book or B-Book I may be registered in B-Book I. However, such breeding permission for Foal Book stallions is not granted in either The Netherlands or North America; effective in 1992, the membership of the FHANA elected not to allow breeding permission for Foal Book stallions in their jurisdiction.~~ Horses sired by a **KFPS** Studbook Stallion with Approved Breeding Privileges and produced by a mare registered in B-Book II may be registered in B-Book I. A horse with B-Book I ancestors may be transferred to the **main** Studbook if the father, grandfathers, and great-grandfathers were all Studbook Stallions with Approved Breeding Privileges, and if the horse meets the other qualifications for Studbook entry.

3.6.1.1 B-Book I Sub-Registers- B-Book I consists of sub-registers for foals, mares, geldings, and star mares/geldings. B-Book I foals receive identification codes. Mares and geldings registered in B-Book I may be considered for B-Book Star status; the qualifications for the mare, gelding, and star sub-registers of B-Book I are the same as for Studbook horses (see section 3.3.1. and 3.3.2.).

3.6.1.2. B-Book I Registration Document ~~Beginning in 1993 the registration document for the B-Book I is orange-brown and gold; before 1993 the document was the same color as the Foal Book/Studbook certificates, namely yellow/green or white, with an annotation in Dutch that the horse was only registered in the B-Book I (bij boek). Members should be careful to distinguish between horses registered in the Foal Book/Studbooks and the B-Book, as prior to 1993 the certificates have the same color and format.~~

The registration certificate for B-Book I horses is Gray/Black and white in color.

3.6.2. B-Book II ~~The FHANA will not register B-Book II horses in North America after 12/31/2008.~~ Horses sired by a Foal Book stallion without breeding permission from the KFPS or sired by a stallion registered in B-Book I or B-Book II and produced by a KFPS registered mare may be registered in B-

~~Book II. Horses sired by a Foal Book stallion which has permission from the KFPS for limited mare service and produced by a mare registered in B-Book II may be registered in B-Book II. B-Book II horses receive identification codes from the KFPS but are not eligible for inspections and do not receive premiums or star status. The procedure for registering eligible horses in B-Book II is described in Section 4.5.~~

Offspring of mares bred to unapproved (Foalbook) stallions are eligible for registration only in B-Book II. FHANA does not accept registration applications for B-Book II horses, and members wishing to register such horses must do so directly with the KFPS in the Netherlands. The registration certificate for B Book II horses is Black/Gray and White in color. B-Book II horses are not eligible for inspections in North America.

Rule 4.1.3 The Registration Certificate is strictly a statement that a specific horse has a recognized pedigree and the privilege of being entered in the official worldwide registry for the Friesian horse. It has no specific rights or privileges in conjunction with it and is not, in itself, a proof of ownership; buyers should obtain a properly executed Bill of Sale from the Seller for this purpose. The Registration Certificate is not the property of the horse owner and can be withdrawn by the KFPS or the FHANA for justifiable cause. The certificate must be returned to the FHANA upon the death of the horse. For many years the registration certificate for horses registered in the main Studbook were yellow and green. However, the color of the papers was changed in 2015, and all newly issued papers are blue.

Rule 4.5 Registration Procedure for B-Book II horses. Offspring of mares bred to unapproved (Foalbook) stallions are eligible for registration only in B-Book II. FHANA does not accept registration applications for B-Book II horses, and members wishing to register such horses must do so directly with the KFPS in the Netherlands.

FHANA GRIEVANCE POLICY

1. Members wishing to submit a grievance about another member must do so in a signed, dated writing. This should be submitted to the Executive Director with clear indication that it is a Formal Grievance.
2. FHANA will not entertain grievances arising from business dealings between members, including but not limited to stud services or the buying and selling of horses or semen. Members should use contracts to protect themselves and can resort to the court system for redress when necessary.
3. Upon receipt of a proper grievance, the Board will consider whether it is within FHANA's providence to consider the matter and whether there is good cause to investigate the matter. If so, FHANA will appoint an ad hoc committee to investigate the matter and report back to the FHANA Board as to whether any action should be taken. In that event, formal proceedings may be initiated in accordance with Section 5.6 of the Bylaws.
4. The FHANA Board can also investigate matters and initiate proceedings on its own without there having been a formal grievance from a member. This would include, but is not limited to, making fraudulent representations to the Board and/or filing specious grievances.
5. Under the Bylaws, FHANA's only recourse is the suspension or termination of membership. FHANA has no authority to impose fines or other sanctions.

2016 Committees

As of May 18, 2016

AGM: Chairman Tim Sherman, Gail Aumiller, Jodi Van Sprung, Jennifer McClelland,

Health: Chairman Dr Fox, Amy Austin, Roseanne Palermo, Dr Ann Blakey, Monica Muehlhause-Horn

Marketing/Membership: Chair Amy Austin, Sarah Medler, Allison Thomas, Deb Corson, Beverly McGowan

Events: Chair Amy Austin, Barb Renico, Annie Muilwijk, Janice Vermerris

Sport: Gail Aumiller, Chair Gerben Steenbeek

Strategic Planning/2019 Event: Chair Jack Vanderkooy, Roseanne Palermo, Michael Langelier, Gerben Steenbeek

Keuring: Chair Jack Vanderkooy, Jennifer McClelland, Beth Sharp, Melissa Fischbach, Annie Muilwijk, Nanda Vervoort, Marquis Laude

Education: Chair Roseanne Palermo, Wil Bron, Nina Miller

Editorial: Sally Lawing, Laurie Bell, Nina Miller

IT: Chairman Marc DiLeo, Allison Thomas, Eric Smith

Chapter: Chair Barb Renico , Danielle Barrasso, Allison Thomas, Paul Kula, Joann Clough

Finance: Chair Tim Sherman, Jennifer McClelland, Amy Legenza

Stallion: Roseanne Palermo, Gerben Steenbeek

Rules and Regs: Sally Lawing, Rosanne Palermo

ABFP: Board Liaison: Roseanne Palermo. Chairman Janice Vermerris, Matt Gish, Lana Markey. Asst to Committee: Jennifer McClelland

Member Council: Gerben Steenbeek, Wil Bron, Ted van der Kooi

Central mare show: Sally Lawing, Jack Vanderkooy, Gerben Steenbeek, Bruce Griffin