

## Board of Directors Minutes

October 16th, 2018 1:30PM EDT

### A. Welcome & Call to Order - Dr. Rosanne Palermo, President

i. In attendance: Dr. Rosanne Palermo, President, Ms. Jennifer McClelland, Vice President, Ms. Angie DePuydt, Treasurer, Ms. Charlotte Dumford, Secretary, Ms. Barb Renico, Director, Mr. Eric Smith, Director, Ms. Allison Thomas, Director, Mr. Jason Tice, Executive Director.

ii. Identify conflicts of interest-No conflicts of interest were identified

### B. Secretary's Report - Charlotte Dumford, Secretary

i. Ms. Dumford presented the minutes dated September 18th, 2018. Motion made by Ms. Dumford to accept the minutes as changed. Motion seconded by Ms. Thomas. Motion approved unanimously.

### C. Matters arising from the Minutes

### D. Correspondence

### E. Treasurer's Report-Angie DePuydt, Treasurer

i. Review of the Financials for September 2018-Ms. DePuydt presented the financials for September 2018.

#### Balance Sheet

Total Assets: \$450,744.14

Total Liabilities: \$6,629.34

Total Liabilities & Equity: \$450,744.14

#### Profit & Loss Year to Date:

Total Income: \$579,482.33

Total Expense: \$493,537.74

Net Income: \$85,944.59

#### Profit & Loss September 2018

Total Income: \$31,243.31

Total Expense: \$74,308.13

Net Income: \$(43,064.82)

Motion made by Ms. DePuydt to accept the treasurer's report as presented. Motion seconded by Ms. Dumford. Motion approved unanimously.

## F. Executive Director's Report - Jason

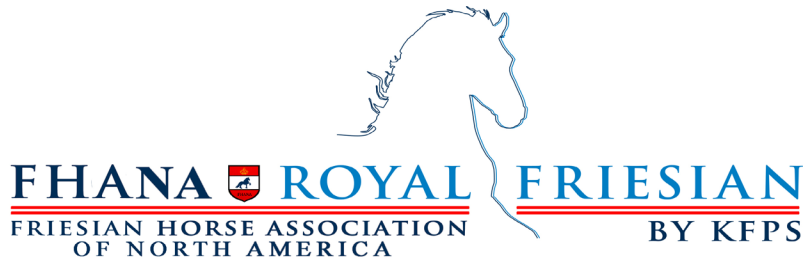
Mr. Tice reported our current membership total is 1564 which is a slight increase over 2017 but 11% down from 2012. A total of 672 horses were entered for the inspections in 2018. Inspection results have been posted on the site along with the honorable mentions. Mr. Tice reported that his goal is to have the papers completed by Thanksgiving. Normally, it is much earlier, but it does depend on the KFPS. Nominations for the 2018 Board of Directors election will open November 1. Mr. Tice reported the new membership category has been added to the database. He will start to promote the new membership category with the November 1 newsletter and make the necessary changes on the site. Mr. Tice reported that the budget is coming along and that the committee has scheduled some dates to review the first draft. The goal is to present the 2019 budget during the November board meeting.

## G. Committee Reports

i. Inspection Committee (Eric) Mr. Smith presented the minutes dated 9.9.18. The board discussed setting a policy for the runners for the 2019 inspections. The Board will continue to discuss this item in the months ahead to allow the sites plenty of time to make any adjustments and plans. Mr. Smith presented the statistics for this year's inspections. These statistics will be shared with the KFPS and the members of FHANA. Mr. Smith reported the site host recap meeting will take place on Wednesday October. 19<sup>th</sup>, and he encouraged board members to attend.

a. Mr. Smith presented the Participant & Site Host Code of Conduct. **Mr. Smith motioned to accept the Participant & Site Host Code of Conduct as amended. Motion seconded by Ms. Renico. Motion approved unanimously.**

ii. Central Mare Show (Charlotte) Ms. Dumford recapped the 2018 Central Mare Show and presented the financials for the event. Dr. Palermo reported that the International Friesian Show Horse Association will be sending \$1000 back to FHANA for the timing issue associated with the show. To avoid scheduling conflicts at next year's CMS, the committee, in coordination with IFSHA, and considering the KFPS Inspection dates, will explore other possible date options for the CMS during the week of the IFSHA show.



iii. Sports Committee (Charlotte) Ms. Dumford presented a Sports Committee Proposal dated 8.23.18. **Motion by Ms. Dumford to accept the proposed changes to the awards program while adding two new awards for Driven Dressage and Performance Riding. Motions seconded by Ms. Renico. Motion approved unanimously.**

iv. ABFP Committee (Rosanne) Dr. Palermo presented the financials for the ABFP testing. Dr. Palermo reported that the event did go over budget mostly due to the judges' flight expenses. While FHANA did receive the inspection dates well in advance and planned accordingly, the expenses for the judges continue to increase on a yearly basis. The committee will address this portion of the budget for 2019. Dr. Palermo reported that Mr. Cazemier would like to schedule the training to start two to three weeks earlier in 2019. The committee will also consider a West Coast training facility if demand is enough.

v. Finance Committee (Angie) Ms. DePuydt presented the minutes dated Oct. 11, 2018

vi. Education Committee (Charlotte) Ms. Dumford presented the minutes dated Oct. 11, 2018. Ms. Dumford recapped the financials for the 2018 Education Week. Some additional expenses remain outstanding, but even after accounting for these expenses, the event is expected to show a profit. The board discussed how to proceed with the budget surplus and determined that the surplus should be used to subsidize future courses which will allow the members to pay a lower course registration fee.

## **H. Review Items**

## **I. Discussion Items**

i. KFPS/FHANA meeting (Jason) Mr. Tice requested that Board members start to submit agenda items for the FHANA Board's discussion with the KFPS that normally takes place in January during the stallion show. Details of the meeting will be sent out later.

## **J. Board Round Table Discussion**

## **K. Good of the Order**

- i. Next Meeting November 20th, 2018 at 1:30PM EDT via Teleconference
- ii. Future Meeting December 18th, 2018 via Teleconference.



## **L. Adjourn**

**Ms. Thomas motioned to adjourn. Ms. Dumford seconded. Meeting adjourned at 3:40 EDT.**



August 23, 2018

**Re: Proposal for change in FHANA Awards**

**From: 2018 FHANA Sports Committee**

The sports committee would like to present the following changes and additions to the FHANA Awards.

**New National Awards:**

**Rational:** Because the current Performance Dressage Award is earned from ridden dressage scores and the Performance Driving Award is earned from not only driven dressage scores, but also every other form of driving, the 2 awards are not equitable. To make the adult performance awards more equitable, we propose 2 new awards and then removing driven dressage from the current driving award.

**New: FHANA Performance Riding** - This would be a new award to recognize members who participate in other under saddle disciplines besides ridden dressage and to be eligible for a year-end FHANA Award. Please see the attached criteria for this award.

**New: FHANA Performance Driven Dressage** - This award is being introduced to be the driving equivalent of the current Dressage Award. This award will allow members to utilize their driven dressage scores towards a year-end award. Please see the attached criteria for this award.

**Revise: FHANA Performance Driving** – retain the current structure and qualifying events, but remove driven dressage scores since there will be a the new driven dressage award. Please see the attached criteria for this award.

**Rename:** FHANA Performance Dressage to **FHANA Performance Ridden Dressage**

**No changes:** to either the **Youth Performance Dressage** or **Youth Performance Driving Awards** criteria, but rename **Youth Performance Dressage** to **Youth Performance Ridden Dressage**.

**Summarizing:** There would be both a performance riding and a performance driving award, as well as both a performance ridden dressage and a performance driven dressage award for adults, in addition to the two youth awards, making a total of 6 national awards.

**New Regional Awards:**

The FHANA Sports Committee would like to see more members recognized for their performance achievements and take advantage of the awards program. Currently, FHANA receives on average 5-7 award applications per year with only one winner being awarded. In an attempt to get more members recognized for



performance, the Sports Committee would like to offer the above 6 awards in each of the 7 FHANA established geographic regions.

This would allow members to compete on a regional basis and also be recognized on a regional level, and may allow for more entries annually. The following awards should be considered for this change: Performance Ridden Dressage, Performance Driving, Youth Performance Ridden Dressage, Youth Performance Driving, Performance Riding (if approved), and Performance Driven Dressage (if approved).

By offering regional awards, this would allow for possibly 7 different regional winners in 6 different disciplines. The Sports Committee would also like to propose that an overall champion in each discipline be awarded to the highest scoring applicant from the regional winners. These overall national champions would be the names that are placed on the perpetual trophies that are displayed in the FHANA office.

Each regional winner will be recognized as part of the awards banquet during the annual FHANA AGM. The national winner will also be announced during the awards banquet.

**Financial impact to FHANA:** FHANA on average spends up to \$100 each on the national awards. With the Regional Awards, it would be recommended to award each discipline at a dollar amount of approximately \$50 or less. Here is a breakdown of the current Awards budget.

All-Breeds	\$4,000.00
Perpetual Awards	<u>\$3,000.00</u>
Total	\$7,000.00

Perpetual Awards include:

Performance Dressage, Performance Driving, Youth Performance Dressage, Youth Performance Driving, President’s Award, Horse of the Year, Chapter of the Year, High Point Ribbons, USDF Dressage Finals

Proposed 2019 Budget	
All-Breeds	\$4,000.00
Perpetual Awards (National)	\$3,000.00
Perpetual Awards (Regional)	<u>\$2,100.00</u>
Total	\$9,100.00

**Note:** FHANA receives approximately \$1,400.00 in awards income from members who declare as eligible for the USDF All-Breeds Program. A fee of \$25 per eligible member was implemented in 2016.



## New Proposed Award

### FHANA Performance Driven Dressage Award:

**Eligibility:** Acceptance of competition results is contingent upon:

1. The rider must be a current member of FHANA at the time the scores are earned and the horse ridden must be an FHANA (FPS) registered Friesian;
2. Submitted show results must include at least one ADS, USEF, or CEF recognized event;
3. Riders must complete and submit the Performance Driven Dressage form with a copy of each test reported. Results may be randomly validated;
4. Rider/horse combination may include results from a maximum of ten (10) classes only - scores may only be from Driven Dressage Classes.
5. Each rider/horse combination requires a separate entry.
6. Recognized competitions may be from the United States or Canada.

**Scoring:** The score for each event that you participate is made of three parts:

1. Points are granted for each type of show. See the table below:

Type of Event or Show	Show Points
Combined Driving Event “CDE” (USEF, ADS, CEF)	5
Arena Driving Trial “ADT”; Super Derby “SD” (USEF, ADS, CEF)	4
Combined Test “CT” (USEF, ADS, CEF)	3
Driven Dressage Test (USEF, ADS, CEF)	2
Non-recognized or Schooling Show Dressage Test	1

2. Points for your level within the event, shown below: **Placing Points**

Dressage Level	Placing Points
Advanced	5
Intermediate	4
Preliminary	3
Training	2



3. Points for your placing within the event, shown below:

**Percentage Score Score Points**

70.0 and above	5
65.0 - 69.9	4
60.0 - 64.9	3
55.0 - 59.9	2
50.0 - 54.9	1

The total score for a class is determined by multiplying the Show Points times the Level Points times the Score Points.

**Example:**

Suppose you participate in an ADS recognized CDE at Preliminary Level, and score 66%. This event would be scored as follows:

For the type of event 3pts For the level shown 5pts For the score 3pts The total score would be 3 times 5 times 3 or 45 points. ( 3 x 5 x 3 = 45)

For the type of show 5 pts

For the level shown 3 pts

For the score 4 pts

The total score would be 5 times 3 times 4 or 60 pts





## New Proposed Award

### FHANA Performance Riding Award

**Eligibility:** Acceptance of competition results is contingent upon:

1. The rider must be a current member of FHANA at the time the scores are earned and the horse ridden must be a FHANA (FPS) registered Friesian.
2. Submitted show results must include at least one USEF or CEF recognized event.
3. Riders must complete and submit the form below with all the appropriate information. Submitted points may be randomly validated.
4. Riders may include results for one horse from ten (10) classes only. Results from any under saddle class, except Ridden dressage, may be used. Show events may result in qualifying scores from more than one class.
5. Each rider/horse combination requires a separate entry.
6. Recognized competitions may be from the United States and/or Canada.

**Scoring:** The score for each event that you participate is made of three parts:

1. Points are granted for each type of show. See the table below:

Type of Event or Show	Show Points
National Championships	5
State/Provincial/Regional Championship	4
USEF/CEF Recognized show	3
Non-recognized Event or Schooling Show	2

2. Points for your placing within the event, shown below:

Placing in Class	Placing Points
1st	6
2nd	5
3rd	4
4th	3
5th	2
6th	1

3. Points for the total number of entrants in the class. The point value is simply the number of entries in the class.

The total score for a class is determined by multiplying the Show Points times the Placing Points times the number of entries in the class.



**Example:**

Suppose you participate in a USEF Regional Championship Event and that you placed 2nd out of 8 entries in a hunt seat class. This event would be scored as follows:

For the type of show	4 pts
For the Placing	5 pts
For the total number of entries in the class	8 pts
The total score would be	4 times 5 times 8 or 160 pts