

**Board of Directors Meeting Minutes
April 29, 2025 6:00PM EST**

- I. Welcome & Call to Order at 6:03PM EST**
 - A. In Attendance: Marquis Laude, President, Danielle Piascik, Vice President, Eric Smith, Treasurer, Katie Wenger, Secretary, Mark Boonstra, Director, Erin Miley, Director
 - B. Absent Will Bron, Director

- II. Correspondence – Mr. Laude**
 - A. FMC Letter- Ms. Miley
 - 1. **Ms. Miley motions FMC letter made into a formal request to the KFPS. Ms Wenger seconded the motion. Motion passed unanimously.**
 - B. Ms. Erokhovets Letter- Mr. Laude
 - 1. Response sent

- III. Action Items – Mr. Laude**
 - A. Begin work on identifying a 2026 AGM location and identify chapter(s) to host. – Ms. Piascik, ongoing
 - B. All liaisons to solicit committees for articles for the Friesian magazine- Directors, ongoing
 - C. Rules and Regulations to create policy on how FHANA handles referendums- Ms. Wenger, ongoing
 - D. Edit stallion viewing handout- Mr. Bron, ongoing
 - E. Complete Kentucky Horse Contract- Ms. Piascik, Mr. Laude, complete
 - F. Implement the Membership Committee's 2025 strategy - Mr. Boonstra, ongoing
 - G. Initiate FHANA Research Grant fundraising- Mr. Boonstra, Ms. Piascik, ongoing
 - H. Collaborate with Young and Wadlington for 2024 EOY reconciliation and creation of the 990- Mr. Smith, Mr. Laude, ongoing
 - I. Analyze resource needs for processing BBII registrations, calculate the FTEE needed to manage this process- Mr. Laude, Mr. Smith, ongoing
 - J. Movement towards 501c3 status- Mr. Boonstra, ongoing
 - K. Redesign invoicing, move to recurrent billing - Mr. Laude, Mr. Smith, complete
 - L. Look into moving ABFP funding to low risk investment account- Mr. Smith, ongoing
 - M. Inspection Handbook edits- Mr. Laude, ongoing
 - N. Rules and Regulations committee to evaluate advertisement requirements and rules- Ms. Wenger, ongoing
 - O. Website updates- Mr. Laude, Ms. Piascik, ongoing
 - P. Rules and Regulations to review suggested motions- Ms. Wenger, ongoing
 - Q. Chapter committee to create Guidebook for new chapters- Ms. Piascik, ongoing
 - R. Create award spreadsheet- Ms. Wenger, complete
 - S. Liaisons to create mission statements/strategic plans for each committee- All Directors, ongoing

IV. Treasurer's Report- Mr. Smith

- A. YTD Income: \$196,332.44
- B. YTD Expense:\$103,573.57
- C. YTD Net Income:\$92,758.87

Mr. Smith motions to accept treasurers report. Ms. Piascik second. Motion carries unanimously

Ms. Wenger motions to put forth an announcement to the membership that May 15th 2025 is the final day to renew your membership for the old fee. After May 15th, 2025 the each fee will be increased by \$10 to accommodate the fee increase from the KFPS. Ms. Piascik seconded the motion. Motion passed unanimously.

V. Executive Report- Mr. Laude

- A. Report on office
- B. Reports on new executive director
 - 1. Mr. Wenger to start May 5, 2025
- C. Next week is Ms. Macias last week as intern
 - 1. Mr. Smith motions the board to create an appreciation gift to Ms. Macias as a thank you. Ms. Miley seconded the motion. Motion passed unanimously.

VI. Consent Agenda- Mr. Laude

- A. March 1 In-person BOD Minutes
- B. March 18 2025 BOD minutes
- C. April 1 BOD Meeting
- D. Rules and Regulation Committee 4-7-25 MInutes
- E. Board Special Meeting 4-15-25
- F. Circuit 5 Meeting 4-9-25
- G. Finance Committee-April 2025

Mr. Laude asks if any minutes should be pulled. Mr. Smith asked for the March 18 BOD Minutes to be pulled. Mr. Boonstra asked for the April 15 BOD minutes to be pulled.

Mr. Smith motions to accept amended consent agenda. Ms. Piascik seconds. Motion passes unanimously.

Mr. Smith motions to approve 4/15/25 BOD minutes as amended. Ms. Piascik seconds. Motion passes unanimously.

Mr. Smith motions to approve 3/18/25 BOD minutes as amended. Ms. Piascik seconds. Motion passes unanimously.

VII. Committee Reports

A. Sport Committee- Ms. Wenger

- 1. Ms. Wenger motions for multiple horse hitches that the individual horses of a hitch be awarded points, not the hitch as a group. Ms. Miley seconded the motion. Motion carried unanimously.**
- 2. Ms. Wenger motions to accept the Sports Committee 3-12-25 Meeting Minutes. Mr. Smith seconded, Motion carried unanimously.**

VIII. Discussion Items- Mr. Laude

A. Revised forms- Mr. Laude

- BbookII application revise- Mr. Laude
- FHANA credit card application- Mr. Laude
- Employee handbook- Mr. Laude
- FHANA Travel Entertainment Expense Record- Mr. Laude
- Travel and Expense Reimbursement Policy- Mr. Laude
- FHANA Expense Claim- Mr. Laude

Mr. Smith motions to accept all revised forms. Ms. Wenger seconds. Motion carried unanimously.

B. Magazine advertisement contract- Mr. Laude

C. 501(c)3- Mr. Boonstra

IX. Round Table- Mr. Laude

A. Rules and Regulations update- Ms. Wenger

B. Letter of Resignation- Mr. Laude

- 1. Mr. Smith motions to accept Ms. Wenger's resignation letter, but under protest. Ms. Miley seconded the motion. Motion carries.**
- 2. Mr. Laude thanked Ms. Wenger for her work on the board**

C. Fill positon empty director seat-

- 1. Ms. Miley motions to fill the empty chair with the next highest candidate in the recent election which is Ms. Dodge. Ms. Piascik seconded. Motion carried unanimously.**

D. EOY Awards corrections in the FHANA magazine- Ms. Piascik

X. Action Items – Ms. Wenger

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- C. Rules and Regulations to create policy on how FHANA handles referendums- Ms. Wenger, ongoing
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- F. Initiate FHANA Research Grant fundraising- Mr. Boonstra, Ms. Piascik, ongoing
- G. Collaborate with Young and Wadlington for 2024 EOY reconciliation and creation of the 990- Mr. Smith, Mr. Laude, ongoing
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- I. Movement towards 501c3 status- Mr. Boonstra, ongoing
- J. Look into moving ABFP funding to low risk investment account- Mr. Smith, ongoing
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- N. Rules and Regulations to review suggested motions- Ms. Wenger, ongoing
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- P. Liaisons to create mission statements/strategic plans for each committee- All Directors, ongoing
- Q. BBookII registration procedure social media posts- Ms. Wenger
- R. Create meeting highlights to be posted shortly after meeting- Ms. Wenger
- S. Reach out to Ms. Dodge to offer her the open seat- Mr. Laude
- T. JP Morgan information 2024 EOY and Monthly statements to Young and Wadlington- Mr. Smith
- U. Email Mr. Laude suggested topics for KFPS visit- Directors

XI. Meeting evaluations- Mr. Laude

- A. Efficient, cordial
- B. Productive
- C. Need to see more committee minutes come to the board for approval

XII. Good of the Order

- A. Future meetings: May 22, 2025, 7PM EST; June 17, 2025, 7PM EST; July 22, 2025, 7PM EST; August 19, 2025, 7PM EST; September 16, 2025, 7PM EST; October 21, 2025, 7PM EST; November 18, 2025, 7PM EST; December 16, 2025, 7PM EST

XIII. Adjourn

- A. Ms. Wenger motions to adjourn the meeting. Ms. Piascik seconds. Meeting adjourned 8:54PM EST.