

**Board of Directors Meeting Minutes  
March 18, 2025 7:00 PM EST**

- I. Welcome & Call to Order at 7:07PM EST**
  - A. In Attendance: Marquis Laude, President, Danielle Piascik, Vice President, Katie Wenger, Secretary, Erin Miley, Director, Mr. Bron, Director, Mark Boonstra, Director
  - B. Absent with notice- Eric Smith, Treasurer
  
- II. Correspondence – Mr. Laude**
  - A. Grievance
  - B. Thank you note
  
- III. Action Items – Mr. Smith**
  - A. Begin work on identifying a 2026 AGM location and identify chapter(s) to host. – Ms. Piascik, ongoing
  - B. All liaisons to solicit committees for articles for the Friesian magazine- Directors
  - C. Rules and Regulations to create policy on how FHANA handles referendums- Ms. Wenger, ongoing
  - D. Ask sport committee to create a vetting process to decide which virtual show companies to partner with as well as inquire if Spotlight Horse Show would be willing to be a FHANA sponsor.- Ms. Wenger, complete
  - E. Edit stallion viewing handout- Mr. Bron.ongoing
  - F. Complete Kentucky Horse Contract- Ms. Piascik, Mr. Laude, ongoing
  - G. Office to implement increased membership fees.- Mr. Smith, ongoing
  - H. Office to implement reinstating the ABFP fee- Mr. Smith, ongoing
  - I. Office to implement the revised Predicate fee- Mr. Smith, ongoing
  - J. Implement 3.25% credit card processing fee- Mr. Smith, ongoing
  - K. Reconstitute Marketing Committee in conjunction with the Sponsorship/Events- Ms. Piascik, complete
  - L. Implement the Membership Committee’s 2025 strategy - Mr. Boonstra, ongoing
  - M. Initiate FHANA Research Grant fundraising- Mr. Boonstra, Ms. Piascik, ongoing
  - N. Collaborate with Young and Wadlington for 2024 EOY reconciliation and creation of the 990- Mr. Smith, Mr. Laude, ongoing
  - O. Analyze resource needs for processing BII registrations, calculate the FTEE needed to manage this process- Mr. Laude, Mr. Smith, ongoing
  - P. Movement towards 501c3 status- Mr. Ryder, Mr. Boonstra, ongoing
  - Q. Redesign invoicing, move to recurrent billing - Mr. Laude, Mr. Smith, ongoing
  - R. Look into moving ABFP funding to low risk investment account- Mr. Smith, ongoing
  - S. Ask Sport Committee to clarify the Circuit 5 show- Ms. Wenger, complete
  - T. Inspection Handbook edits- Mr. Laude, ongoing
  - U. Rules and Regulations committee to evaluate advertisement requirements and rules- Ms. Wenger, ongoing

- V. Website updates- Mr. Laude, Ms. Piascik, ongoing
- W. Rules and Regulations to review suggested motions- Ms. Wenger, ongoing
- X. Chapter committee to create Guidebook for new chapters- Ms. Piascik, ongoing

**IV. Treasurer's Report- Mr. Laude**

- A. YTD Income: \$152,762.72
- B. YTD Expenses: \$68,361.67
- C. YTD Net Income: \$84,401.05

**V. Consent Agenda- Mr. Smith**

- A. Circuit 5 Planning meeting 3/5/35 Minutes
- B. Inspection Meeting 3/11/25 Minutes
- C. March In-person BOD Minutes
- D. Finance Meeting 3/13/25 Minutes

Mr. Laude asked if any minutes needed to be pulled. Ms. Piascik pulled March BOD minutes.

**Ms. Piascik motions to accept amended modified consent agenda. Ms. Wenger seconds. Motion passes unanimously.**

**VI. Executive Report- Mr. Laude**

- A. Office update

**VII. Committee Reports- Mr. Laude**

- A. Stallion/ABFP Committee- Mr. Bron
- B. Health Committee- Mr. Boonstra
  - 1. Mr. Boonstra motions to add Karinna Hall to the health committee, Ms. Miley seconded.
  - 2. Mr. Laude informs the board that the liaison and the chairman will be responsible for populating their committees.

**VIII. Review Items- Mr. Laude**

- A. Postponed until 5th circuit meeting

**IX. Discussion Items- Mr. Laude**

- A. Liaison Duties- Mr. Laude
- B. Closed Sessions
  - 1. Ms. Piascik motions to dismiss the grievance with prejudice. Ms. Miley seconded. Motion passed unanimously.

**X. Roundtable- Mr. Laude**

- A. FaceBook Page Behaviors, Rules, and Consequences- Mr. Laude
- B. ED hiring update- Ms. Piascik, Mr. Bron

**XI. Action Items – Ms. Wenger**

- A. Begin work on identifying a 2026 AGM location and identify chapter(s) to host. – Ms. Piascik
- B. All liaisons to solicit committees for articles for the Friesian magazine- Directors
- C. Rules and Regulations to create policy on how FHANA handles referendums- Ms. Wenger
- D. Edit stallion viewing handout- Mr. Bron
- E. Complete Kentucky Horse Contract- Ms. Piascik, Mr. Laude
- F. Implement the Membership Committee’s 2025 strategy - Mr. Boonstra
- G. Initiate FHANA Research Grant fundraising- Mr. Boonstra, Ms. Piascik
- H. Collaborate with Young and Wadlington for 2024 EOY reconciliation and creation of the 990- Mr. Smith, Mr. Laude
- I. Analyze resource needs for processing BII registrations, calculate the FTEE needed to manage this process- Mr. Laude, Mr. Smith
- J. Movement towards 501c3 status- Mr. Ryder, Mr. Boonstra
- K. Redesign invoicing, move to recurrent billing - Mr. Laude, Mr. Smith
- L. Look into moving ABFP funding to low risk investment account- Mr. Smith
- M. Inspection Handbook edits- Mr. Laude
- N. Rules and Regulations committee to evaluate advertisement requirements and rules- Ms. Wenger
- O. Website updates- Mr. Laude, Ms. Piascik
- P. Rules and Regulations to review suggested motions- Ms. Wenger
- Q. Chapter committee to create Guidebook for new chapters- Ms. Piascik
- R. Create award spreadsheet- Ms. Wenger
- S. Liaisons to create mission statements/strategic plans for each committee- All Directors

**XII. Meeting evaluations- Mr. Laude**

- A. Short and concise
- B. Appreciated liaisons being given more freedom and responsibilities
- C. Good meeting, directors are working well together

**XIII. Good of the Order**

- A. Future meetings: April 22, 2025, 6PM EST; May 20, 2025, 6PM EST; June 17, 2025, 6PM EST; July 22, 2025, 6PM EST; August 19, 2025, 6PM EST; September 16, 2025, 6PM EST; October 21, 2025, 6PM EST; November 18, 2025, 6PM EST; December 16, 2025, 6PM EST

**XIV. Adjourn**

- A. Ms. Piascik motions to adjourn the meeting. Meeting adjourned 8:20PM EST

