

**Board of Directors Meeting Minutes
May 21, 2024 6:00PM EST**

I. Welcome & Call to Order at 6:01PM EST

- A. In Attendance: Eric Smith, President, Erin Miley, Vice President, Jo Clough, Treasurer, Katie Wenger, Secretary, Danielle Piascik, Director, Will Bron, Director,
- B. Guest: Tiffany van der Kooi, KFPS member council representative, Jack Vanderkooy, KFPS member counsel representative
- C. Absent with advance notice: Beverly McGowan, Director
- D. Conflicts of Interest: None

II. KFPS Member counsel

- A. Fhana provided two topics
 - 1. Offspring by Approved stallions on hold go to Bbook I, not Bbook II
 - 2. The watermark on the papers to distinguish the different papers.
 - a) KFPS did not have it on the agenda, we will make sure this oversight is corrected.
 - b) Mr. Smith to send background documents discussing this matter with the KFPS to the representatives.
 - c) Mr. Smith reviewed the reasoning behind requesting the watermark.
 - 3. Other items Fhana requested have been put on hold until the Fall meeting
- B. Mr. Bron inquired about the schedule of the Member Council meeting

III. Correspondence – Mr. Smith

- A. FMC Minutes - Ms. Miley, deferred to Ms. Wenger
- B. Central California letter- moved to inspection committee

IV. Action Items – Mr. Smith

- A. FMC guidelines to be sent to the Rules and Regulation Committee for discussion and possible implementation –Ms. Piascik ongoing
- B. Membership Committee to examine memberships and getting people to renew or sign-up. – Ms. McGowan ongoing
- C. Educational information needs to be developed for a vote on BBII. – Mr. Smith. ongoing
- D. Begin work on identifying a 2026 AGM location and identify chapter(s) to host. – Ms. Piascik ongoing
- E. New York private venue to redo their application to include more specifics about the requested information- Ms. Clough - completed
- F. FMC minutes, how does the board want to approach them moving forward- Directors completed

- G. Education committee to complete FHANA 101 suggested edits.- Ms. Wenger-completed
- H. All liaisons to solicit committees for articles for the Friesian magazine- Directors ongoing
- I. All board members to find new committee members- Directors ongoing
- J. Compose letter to Cascadia Chapter- Mr. Smith completed
- K. Contact committee members being removed- Mr. Smith completed

V. Treasurer's Report- Ms. Cough

- A. April Income: \$41,068.42
 - 1. April Expense: 36,430.25
 - 2. April Net Income: +\$4,638.17
 - 3. Net Income \$8,298.99, Budgeted \$(33,856.70) with a Difference of +\$42,155.69
 - 4. Total expense \$221,327.88, Budgeted \$193,354.30 with a Difference of \$27,973.58
- B. Membership is up 22 members compared to last year
- C. Research donations are up, we've exceed the goal given to the Health Committee
- D. SNP income is coming in, and members are testing mares as well as foals
- E. KFPS sent an invoice for KFPS memberships for 45,000 euro due in 45 days.
 - 1. Fhana does not have enough in the checking account to cover the bill. Ms Clough presented three options on how to move forward.
 - a) Transfer money from the saving account to pay the invoice by the end of May
 - b) Pay June 1st, after foal registrations are received. 100 foal registrations are anticipated at \$280 each.
 - c) Pay later after inspection revenue is received.
 - 2. Mr. Smith suggested waiting until June 1st
 - 3. Mr. Bron asked if this has happened before and what approach was taken then.
 - 4. Mr. Smith responded that this happens periodically due to the different billing schedules and that while we have the money to pay it, it may be in different accounts than the checking account.
 - 5. The board recommended waiting until we've received more revenue.
 - 6. Mr. Tice reminded the board that we received an invoice from the KFPS for \$16,000 as well.

A motion to approve the March financial recap report was made by Ms. Clough. Ms. Wenger seconded the motion. Motion carried unanimously.

VI. Consent Agenda:

- A. Board of Directors Minutes April 2024- Ms. Wenger

Mr. Smith inquired if any of the minutes needed to be pulled. Mr. Smith pulled Rules and Regulations.

Ms. Clough made a motion to accept the Consent Agenda. Ms. Piascik seconded the motion. A vote was taken, and the motion carried unanimously.

VII. Executive Director's Report – Jason Tice

- A. Membership is 1,180
- B. Two editors have been interviewed, however one had to pull out. The remaining editor has been forwarded to Mr. Smith for review.
- C. Foal of the week continues.
- D. Ride and Drive has 83 shirts ordered
- E. Mr. Tice will continue working on a PT basis to help with inspections and transition. This will continue until the conclusion of the Mare Show East. PT expected work to be 10-15hrs a week.
- F. Ms. Clough thanked Mr. Tice for his willingness to stay on to continue helping with the transition and the inspections.
- G. Mr. Smith thanked Mr. Tice for his 16 yrs of service.

VIII. Committee Reports

- A. Sport Committee- Ms Wenger
 - 1. **Ms. Wenger makes a motion to accept the proposal to make the necessary changes to the “Horse of the Year” program, Ms. Miley seconds. Motion carried.**
 - 2. **Ms. Wenger makes a motion to accept the proposed edits to the current driving awards, Ms. Miley seconded the motion. Motion carried**
 - 3. **Ms. Wenger makes a motion to accept the added language to the driving awards, Ms. Clough seconded the motion. Motion carried**
 - 4. Ms. Piascik asked if all awards had monetary sponsors already assigned. Ms. Wenger informed the board that the majority of the awards have sponsors through the year and have renewals completed for the next few years as well.
- B. Education Committee- Ms. Wenger
 - 1. Edits were made to FHANA 101 as suggested by the board and then the finalized project sent to the chairman of the editorial committee for input.
 - 2. Ms. Clough recommended that in regards to the inspection slides, that individuals can host as well as local clubs. Ms. Wenger to make that edit.
 - 3. Ms. Clough recommended that the new coggins requirements be added to the inspection slides as well. Ms. Wenger to make those edits.

4. **Ms. Wenger makes a motion to accept FHANA 101 with the suggested edits. Ms. Clough seconded. Motion carried.**
- C. Rules and Regulations- Ms. Piascik
1. The committee has completed the new grievance policy.
 2. Mr. Smith asked what happens to the fee if a grievance is not accepted. Ms. Piascik believes it is kept but will check with the committee.
 3. Ms. Wenger asked if the wait period applies to grievances not accepted or only to those accepted. Ms. Piascik responded that it applies to all grievances filled, regardless of their acceptance.
 4. Ms. Clough wanted to thank the committee for the details and forethought they put into the policy.
 5. Ms. Piascik informed the board that much discussion surrounded the fee
 6. **Ms. Piascik motions to accept the proposed policy as presented. Ms. Clough seconded. After discussion motion is retracted in order to clarify the policy regarding the fee.**
- D. Membership committee- Ms. Clough
Board entered into private session

IX. Review Items – Mr. Smith

- A. New York inspection site- Ms. Clough
1. Host has dropped the price and has increased the amenities
 2. **Ms. Clough motioned to approve the private venue application from Lorick Stables. Ms. Wenger Second the motion, Motion carried unanimously.**

X. Discussion Items – Mr. Smith

- A. The Central California Chapter letter claimed that there is no representation for members in the West.
1. Ms. Clough stated that the inspection committee included sufficient representation.
 2. At this point the inspection committee does not need another committee member, it will be reevaluated going into the new year.
 3. 10 of the 22 inspections in the US and Canada were in the West as defined by the Central California Chapter.
- B. Baroque Pinto Inspections- Ms. Clough
1. Ms. Clough reached out to the site hosts to inform them that scores achieved at a Baroque Pinto inspection have no bearings on KFPS scores and paper.
- C. 2025 AGM- Reno Silver Legacy

1. Mr. Tice called Silver Legacy to cancel the contract. They responded by offering to move the dates as well as dropping the food and beverage guarantee, and dropping the required number of rooms.
 2. Mr. Tice recommended that FHANA hold a second AGM in the West for members unable to attend the AGM conjoined with the Mare Show East.
 3. **Ms. Piascik motions to utilize Silver Legacy for a second member meeting. Ms. Clough second. Motion passes.**
- D. Bbook II referendum - Ms. Miley
1. FMC requested that the manner of voting be changed to 50% plus 1 should be followed.
 2. Ms. Piascik noted that this was also a topic of discussion in the Rules and Regulation committee.
 3. Ms. Clough recommended that the Rules and Regulations committee develop policy language on referendums.
 4. **Ms. Miley motions that the referendum be decided by a simple majority. Ms. Piascik second. Motion fails.**
- E. Bbook II timeline- Ms. Miley
1. FMC requested that the referendum be held until January in order to develop more background information.
 2. Mr. Smith commented that this has been an item of interest for quite some time and it was time to address the matter.
 3. Ms. Wenger commented that multiple members had requested the vote happen immediately in order for Bbook II horse to prepare for inspections which start in August. Delaying the vote even to July would leave some members with little time to train their horses.
 4. Ms. Clough commented that education is definitely key, and we don't want to rush the process. She suggested that a townhall would be helpful.
 5. Ms. Wenger suggested that a townhall would need to function as the candidate townhall and questions would be submitted beforehand.
 6. Mr. Smith commented that FHANA has put forth information and has even been commended by the KFPS as some of the best talking points.
 7. Ms. Miley asked about a townhall with the two Bbook II members who have presented opposing views.
 8. Ms. Miley commented that the board has not discussed the two position papers.
 9. Mr. Smith commented that the two position papers are persuasion and have been approved by the Bbook II committee.

10. Ms. Piascik commented that at the AGM education material was mentioned, no position papers. Ms. Wenger agreed that the papers should not be sent along with the vote.
11. Ms. Clough recommended that letters not include the names of the authors.
12. Mr. Smith directed the board to look at the letters and suggest edits, as well as send information to Jason.
13. **Mr. Bron makes a motion to have the referendum sent out June 5, 2024. Ms. Wenger second. Motion passes.**

- F. Code of Conduct- Mr. Bron
 1. Postponed due to time constraints.

XI. Round Table Discussion – Mr. Smith

- A. Ms. Wenger suggested a new committee member for the education committee.
 1. **Ms. Wenger motions to add Tanja Hodges to the Education committee, Ms. Miley second. Motion carries.**

XII. Action Items – Ms. Wenger

- A. FMC guidelines to be sent to the Rules and Regulation Committee for discussion and possible implementation –Ms. Piascik
- B. Membership Committee to examine memberships and getting people to renew or sign-up. – Ms. McGowan
- C. Begin work on identifying a 2026 AGM location and identify chapter(s) to host. – Ms. Piascik
- D. All liaisons to solicit committees for articles for the Friesian magazine- Directors
- E. All board members to find new committee members- Directors
- F. Rules and Regulation committee to clarify what happens to a fee in the case that a grievance is not accepted- Ms. Piascik
- G. Letter responding to Central California Chapter- Ms. Clough and Mr. Smith
- H. Rules and Regulations to create policy on how FHANA handles referendums- Ms. Piascik
- I. Silver Legacy Reno contract - Ms. Piascik
- J. All book II referendum materials to be sent to Jason and edits to opposing opinion papers to be completed- Directors
- K. Send KFPS member counsel members information on watermarks and stallions on hold- Mr. Smith

XIII. Meeting Evaluation – Mr. Smith

Skipped due to time constraints.

XIV. Good of the Order

A. Next meeting: June 18, 2024 at 6PM EST

XV. Adjourn

A. Ms. Clough motion to adjourn. Ms. Wenger second

B. The meeting was adjourned at 8:40 pm EST.