

Board of Directors Meeting Minutes
March 19, 2023, 6:00PM EST

- I. Welcome & Call to Order at 6:02 PM EST**
 - a. In Attendance: Eric Smith, President, Erin Miley, Vice President, Jo Clough, Treasurer, Katie Wenger, Secretary, Danielle Piascik, Director, Will Bron, Director, Beverly McGowan, Director, and Jason Tice, FHANA Executive Director.
 - b. Conflicts of Interest: None

- II. Correspondence – Mr. Smith**
 - a. FMC Minutes – Ms. Miley
 - i. The FMC correspondence is informational.

- III. Action Items – Mr. Smith**
 - a. FMC guidelines to be sent to the Rules and Regulation Committee for discussion and possible implementation –Ms. Miley
 - i. Ms. Miley passed the baton to the new liaison, Ms. Piascik.
 - ii. Ms. Piascik informs that it is ongoing.
 - b. Sponsorship and Events Committee to see if they can find interested parties to sponsor translation expenses. - Ms. Piascik
 - i. All efforts to find sponsors for even portions has proven unfruitful
 - ii. It is a budgeted item but seeking sponsors to alleviate the burden on the association.
 - c. Membership Committee to examine memberships and into getting people to renew or sign-up. – Ms. McGowan
 - i. First meeting with the new liaison will take place March 20th.
 - ii. Will look into programs to encourage members and potential members who feel disconnected due to not breeding.
 - iii. The Ride and Drive initiative will start in April.
 - d. Coggins recommendations returned to the Health committee for clarification and further refinement. – Ms. Clough
 - i. Questions from the board have been sent to the committee to review and strategize on how to rework the motion.
 - e. Rules and Regulations Committee to examine the physical attendance requirement for AGM Board members moving forward. – Ms. Piascik
 - i. Ms. Thomas is aware of it and it will be included in Ms. Piascik’s email.
 - f. Chapter renewals are coming due. - Ms. McGowan

- i. FMC has not yet been informed that this committee will handle chapter renewal moving forward.
 - ii. Renewal forms will need to be changed to reflect these changes.
 - iii. The newly reactivated Chapter Committee will be comprised of each chapter's president.
- g. Educational information needs to be developed for a vote on BBII. – Mr. Smith
 - i. The committee has been asked to provide information by May 15, 24.
- h. The Stallion Committee is to address the IBOP questions relating to training and judging at the 70 days testing to help offset costs. – Mr. Bron- completed
- i. New York Private Venue Request – Ms. Clough to have conversation with submitter on options to reduce costs.- completed
 - i. A revised venue request is still needed.
- j. Directors to provide direction to the AGM Committee on Reno - Directors.
 - i. Moved to roundtable
- k. Cancel and renegotiate contract for the AGM venue – Mr. Tice-
 - i. Moved to roundtable
- l. Negotiate Marriott Griffin room fees – Mr. Tice completed
- m. Rules and Regulations to revise the Grievance Policy/Procedures within six months or less – Ms. Piascik informs that this is ongoing.
- n. Begin work on identifying a 2026 AGM location and identify chapter(s) to host. – Ms. Piascik informs that this is ongoing.
 - i. Discussed the viability of having the AGM in the Fall.

IV. Treasurer's Report

- a. February Income: : \$89,508.45
February Expense: \$87,169.79
February Net Income: \$2,338.66
Net Income \$18,611.69, Budgeted \$(13,544.50) with a Difference of +\$32,156.19
Total expense \$129,528.89, Budgeted \$128,578.00 with a Difference of -\$950.89
- b. Ms. Clough reported the magazine invoice was expected to hit in December 2023 but hit in January, causing FHANA to be over budget for the remainder of 2024..
- c. KFPS invoice for \$14,000 for membership is anticipated in March, with a fee increase of 2.5%.
- d. 2024 AGM had about \$4,000 loss
 - i. Mr. Tice was able to negotiate with the hotel and received credit for unused rooms.
- e. Exploring options to keep costs down for the stallion owners going through testing, specifically IBOP training to be offered to members.

- f. Membership receivables are up 2.5% from the previous year
A motion to approve the February financial recap report was made by Ms. Clough. Ms. Piascik seconded the motion. Motion carried unanimously.

V. Consent Agenda:

- a. Board of Directors Minutes February 2024 – Ms. Clough
- b. Finance Committee Minutes February 2024 – Ms. Miley
- c. Sports Committee Minutes February 2024- Ms. Wenger
- d. Sports Committee Minutes March 2024- Ms. Wenger
- e. KFPS Regional Meeting Minutes January 2024- Mr. Smith

Mr. Smith inquired if any of the minutes needed to be pulled. Mr. Smith pulled BOD minutes for corrections, the FMC was incorrectly referred to as a committee.

Ms. Clough made a motion to accept the Consent Agenda with February 2024 Board Minutes as changed . Ms. Miley seconded the motion. A vote was taken, and the motion carried unanimously.

VI. Executive Director's Report – Jason Tice

- a. Membership level is at 1,066 which is about 1.5% down from last year's level.
- b. Mr. Tice reported that the SNP process has changed.
 - i. Hair cards will no longer be sent to foal owners.
 - ii. The process for the owners will be the same as previous years, and the office will split the received hair into SNP testing and Parentage DNA testing.
 - iii. Once 50-75 samples for SNP have been collected, they will be sent to a lab selected by the KFPS.
 - iv. FHANA needs a bar scanner so the system can collect information and a report can be sent to the lab to allow them to know which horses are being tested and what their registration numbers are.
- c. Laurie Williams, our editor, resigned after 30 yrs with FHANA.
 - i. Mr. Tice suggested putting an article in the magazine, thanking her and remembering her time with FHANA.
- d. Continue to interview editors and publishing houses to produce the magazine. The goal is to have the editor in place before September 1st.
 - i. Is this time to take the magazine digital? Should we look into more economical paper options?
- e. Ride and Drive has currently 22 signed up.
- f. Foal of the week starting up soon and it will be video and pictures.

VII. Committee Reports

- a. Board of Directors February minutes
 - i. Mr. Smith requested an edit.
 - ii. **Ms. Piascik makes a motion to accept the February 2024 Board minutes as changed. Ms. Miley seconded the motion. Motion carried unanimously.**
- b. Inspection Committee March 2024 – Ms. Clough
 - i. **Ms. Clough makes a motion to accept Versailles, KY location as the 2024 Mare show East. Ms. Piascik seconded the motion. Motion carried unanimously.**
- c. Stallion Committee March 2024- Mr. Bron
 - i. Review cost spreadsheet for stallion testing cost.
 - ii. KFPS is pushing to send stallions to the Netherlands for testing.
 - iii. The KFPS is still looking for a driving trainer.
 - iv. Discuss the future possibility of having trainers, riders and drivers from America and Canada instead of flying them in from the Netherlands.

VIII. Review Items – Mr. Smith

- a. 2024 AGM Recap - Mr. Bron
 - i. Participants were out of hand at times and the board did not immediately stop it.
 - ii. Mr. Bron suggested perhaps a motivational speaker or comedian for future AGM, something non-horse related.
- b. Appointment of Board Positions- Mr. Bron
 - i. Previous Boards discussed who was planning on running for President, Vice President, Secretary or Treasurer prior to the BOD meeting during the AGM.
 - ii. This practice was halted three years ago due to the contentions that arose
 - iii. This matter will be revisited in December and is a future agenda item.
- c. Bbook II Position from FHANA Board- Will Bron
 - i. Information is being gathered from the KFPS
 - ii. The questions for the Bbook II committee have been approved by the board.
 - iii. The board is educational only and will not take a position.
 - iv. Mr. Smith asked if the Bbook II vote is a binding referendum or an advisory?
 - v. Mr. Smith asked if we want to follow rule change or bylaw procedure. Do we want to send information out beforehand or only with the ballot?
 - vi. Ms. Clough asked if information could be given by way of a townhall. Ms. Wenger suggested an educational seminar. Mr. Tice suggested a recording

explaining what is happening with the vote and when it is, as well as presenting the information from both the KFPS and the Bbook II committee.

- vii. Ms. Wenger asked if it was possible to avoid having this issue come up repeatedly after the vote has taken place. Mr. Smith said this was possible.
- viii. Do we go with 75% or 51% of the vote to change the Bbook II rule?
- ix. Mr. Tice informed the board that all information for the ballots must be in the office by May 15th.

IX. Discussion Items – Mr. Smith

- a. Membership Committee Mentors
 - i. Board Members can not be mentors.
- b. Sponsorship Committee
 - i. Contact protocol and process.
 - 1. All sponsors need to be directed to the Committee or office.
 - 2. The sponsorship committee works directly with the sponsor and does not deal with a third party member.
- c. Board Liaison role and Responsibilities
 - i. Liaisons are to act as messengers and support but should not be an active participant.
 - ii. The Board gives direction and the liaison informs the committee.

X. Round Table Discussion – Mr. Smith

- a. By-law change, is it on the website?
 - i. Mr. Tice to verify.
- b. Directors to provide direction to the AGM Committee on Reno 2025 AGM - Directors.
 - i. Potentially look into canceling and renegotiating contract for the AGM venue – Mr. Tice
 - ii. Mr. Tice will look into Denver as a possible new location.

XI. Action Items – Ms. Wenger

- a. FMC guidelines to be sent to the Rules and Regulation Committee for discussion and possible implementation –Ms. Piascik
- b. Membership Committee to examine memberships and getting people to renew or
- c. sign-up. – Ms. McGowan
- d. Coggins recommendation to the committee for clarification and further refinement. – Ms. Clough
- e. Rules and regulations to examine the physical attendance requirement for AGM Board members moving forward. – Ms. Piascik

- f. Chapter renewals are coming due. - Ms. McGowan
- g. Educational information needs to be developed for a vote on BBII. – Mr. Smith to take this action item back to the committee.- asked to be completed by May 15th
- h. Begin work on identifying a 2026 AGM location and identify chapter(s) to host. – Ms. Piascik
- i. Do we go with 75%, 2/3rds or 51% for the bbook II vote to pass.- BOD
- j. New York private venue to redo their application- Ms. Clough
- k. Rules and Regulations to revise the Grievance Policy/Procedures within six months or less – Ms. Piascik

XII. Meeting Evaluation – Mr. Smith.

- a. Board members remarked that the meeting was long, but a lot covered. We need to work on maintaining focus and not jumping ahead.

XIII. Good of the Order

- a. Next meeting: Next meeting: April 16, 2024 at 6:00PM EST, Future Meeting: May 21, 2024

XIV. Adjourn

- a. The motion to adjourn was made by Ms. Clough. The motion was seconded by Ms. Miley. The meeting was adjourned at 8:45 pm EST.