

**Board of Directors Meeting Minutes
Special Closed Session Meeting
February 7, 2024, 5:00 CST**

- I. Welcome & Call to Order at 5:02 PM CST**
 - a. In Attendance: Eric Smith, President, Allison Thomas, Vice President, Jo Clough, Secretary, Erin Miley, Treasurer, Charlotte Dumford, Director, Danielle Piascik, Director, Will Bron, Director, and Jason Tice, FHANA Executive Director.
 - b. Absent: None
 - c. Conflicts of Interest: Mr. Smith – Grievance Related
- II. Meeting Agenda – Discussion on Workplace Relations and Interactions**
- III. Board Moved to Closed Session**
- IV. Board Developed a Plan to Improve Work Environment and Relations**
- V. Meeting Adjourned:**
 - a. Ms. Dumford made a motion to adjourn the meeting, and Ms. Piascik seconded.