

**Board of Directors Meeting Minutes
December 21, 2023, 5:00 CST**

I. Welcome & Call to Order at 5:03 PM CST

- a. In Attendance: Eric Smith, President, Allison Thomas, Vice President, Jo Clough, Secretary, Erin Miley, Treasurer, Charlotte Dumford, Director, Danielle Piascik, Director, Will Bron, Director, and Jason Tice, FHANA Executive Director.
- b. Absent: None
- c. Conflicts of Interest: Danielle Piascik – Award-related

II. Correspondence – Mr. Smith

- a. Letter from Loekie Van Dobben – Eric Smith
 - i. The letter regarding BBook II registrations will be reviewed at the next BBII Committee meeting.

III. Action Items – Mr. Smith

- a. BBook II minutes - Mr. Smith to ask for additional content and details from the committee.
 - i. Per Mr. Smith the request was conveyed.
- b. Ms. Thomas to discuss violations of the use of the logo to the Rules and Regulations committee to confirm an approach to deal with its improper use.
 - i. The committee is scheduled to meet the beginning of January 2024 and will discuss this action item.
- c. Ms. Thomas to discuss with the Rules and Regulations Committee the Board's input on the registrar language concerns – Completed
- d. Lifetime Achievement photos of the nominee, Tjaarda 483, be provided to the FHANA Office - Completed

IV. Treasurer's Report

- a. Per Ms. Miley reported on the November 2023 recap. She indicated we are on budget. She thanked Mr. Tice for his due diligence in tracking expenses, that this is something we can celebrate. Inspection information is in except for Circuit 5, the judging entries are not all in. **Ms. Miley made a motion to approve the November Financial Report and the motion was seconded by Ms. Piascik. A vote was taken, and the motion passed unanimously.** It was noted that the 2024 Budget, after recalculating the latest numbers does not look as severe as originally predicted. Circuit 5 helped significantly with end of year numbers, there is less than a \$25,000 deficit, a substantial improvement.
 - i. November Income: \$47,961.28
 - ii. November Expense: \$34,171.10
 - iii. November Net Income: \$13,790.18

- iv. Total Income \$616,990.57, Budgeted \$616,421.65, with a difference of \$568.92
- v. Total expense \$603,859.56, Budgeted \$617,041.41, with a difference of minus \$13,181.85

V. Consent Agenda:

- a. Board of Directors November 2023 – Jo Ann Clough
- b. Stallion Committee Nov. 2023 – Will Bron
Ms. Thomas requested that the Stallion Committee meeting minutes be pulled from the Consent Agenda. She then motioned to accept the Consent Agenda with these minutes pulled. Ms. Clough seconded the motion. A vote was taken, and the motion passed unanimously.

VI. Executive Director's Report – Jason Tice

- a. Mr. Tice thanked Ms. Clough for her work on the Board minutes, indicating that this is not an easy job.
- b. He reported that a current horse registration issue could evolve into a problem in the future. For background, this horse originated from Hungary, and it obtained a passport before being registered. The horse was later brought into the U.S. The registration issue has been active for FHANA since April of this year. Mr. Tice stated that this particular registration is very different than what we have ever seen. The number assigned to the horse is the one assigned to the passport. Mr. Tice indicated he is in disagreement with the use of the passport number, it should have been a life number. He indicated that the buyer should have asked questions before the purchase.
- c. Mr. Tice reported that the bios from two nominees are incomplete. Ms. McGowan did not respond to the questions posed and Mr. Horowitz's has not been submitted. FHANA is ready to move forward with posting these. FHANA has 110 mailing ballots ready to be sent out. Mr. Tice now needs to create an electronic ballot.
- d. Mr. Tice is working on scheduling meetings with the KFPS at the Stallion Show. It has been a challenge to obtain responses to his requests to complete this task. Overall, KFPS responses have been inconsistent. This topic will be added to the KFPS-FHANA meeting agenda.
- e. He reported that they have two speakers for the AGM. They have received funding for Mr. Doeke Hoekstra from a couple of sources. Two representatives will be attending the AGM from the KFPS; Iron Spring Farm will cover their associated costs. AGM sponsorships are down significantly. In addition, stallion breedings are down and stallion owners are being more creative with their funds; he noted that we frequently tap these same owners for event funding. The event is being advertised and we need members to start registering. There will be a meeting with the KFPS scheduled for Friday at 1 pm in the Lisbon Room on the First Floor of WTC.
- f. Mr. Tice met with our contractor to review Face Book numbers, we have reached 60,000, an increase of 97%. This is wonderful for our organization, and he is grateful for the work Chad is contributing. There is information incoming on the winners of the Mare

Shows, this helps to boost our outreach. He asked Directors to reach out to their committee members to help boost our content on Face Book, it really pays off

- g. Mr. Tice has experienced issues with inspection results and papers from the KFPS. They sent back adult horses information with no foals included. He has no answer as to why there was a change in procedure(s). Several papers came back with no updates for premiums; however, the premiums were noted in the electronic system. He is continuing to follow up with the KFPS for a resolution.
- h. Ms. Clough inquired about Dr. Perez's pre-recorded presentation for the AGM on the microbiome and recurrent colic which was funded by the FHANA grant. This could be added at the beginning of the day's events. Mr. Tice and Ms. Piascik will collaborate on adding this. Mr. Tice remarked that we could also put his recording on social media if people cannot attend. Ms. Clough hopes this will generate more interest by our members for future research projects.

VII. Committee Reports

- a. Sports Committee - Ms. Dumford included a spreadsheet in the Board packet for the end of year awards and for the candidates for Horse of the Year. **Ms. Dumford made a motion to accept the Horse of the Year candidates. Ms. Thomas seconded the motion.** If an owner won Horse of the Year previously they are no longer eligible. Mr. Smith asked we ensure that there are no award duplications. **A vote was taken, and it passed unanimously.**
 - i. Johanna Tineke of Swan Lake
 - ii. Hamilton
 - iii. Thyra fan Synaeda
 - iv. Norbert 444
 - v. Klaas SF
- b. Inspection Committee Tentative Schedule 2024 – Jo Ann Clough
 - i. Ms. Clough noted that there were 21 Inspection sites in 2023 with 606 entries. There are 16 proposed for 2024. The low volume 2023 sites (below 20 entries) were B.C. – 12, Quebec - 16, N. Texas – 13, Arizona - 15, S. Cal – 13 and S. Dakota - 16. She reviewed the proposed schedule:
 - ii. **Circuit 1: Option A (Approved by the KFPS)**
 - 1. Aug. 30 - British Columbia
 - 2. Sept. 3 - Alberta
 - 3. Sept. 5-6 - Ontario
 - 4. Sept. 7 - New York
 - 5. Sept. 9-10 New
 - iii. **Circuit 2: (Approved per KFPS)**
 - 1. Sept. 27-28 - Central CA
 - 2. Sept. 30 - Oregon
 - 3. Oct. 2 - Kansas
 - 4. Oct 4-6 – Wisconsin

- iv. Circuit 3: (Approved by the KFPS. They advised the Judging Course to occur in Circuit 3)
 - 1. Oct. 2 - Ohio
 - 2. Oct. 4-5 - Indiana
 - 3. Oct. 7 - Michigan
 - 4. Oct. 11 - Pennsylvania
 - 5. Oct. 13 – Texas
- v. Circuit 5:
 - 1. Nov. 11-13 - Judges Course East
 - 2. Nov 15 - Eastern Area-IBOP/Inspection/Stallion Viewing
 - 3. Nov. 16 - Mare Show East
 - 4. Nov. 17-19 - Possible 40th Anniversary Celebration.
 - 5. Nov. 22-23 - West-IBOP/Inspection/Stallion Viewing (No Mare Show due to low volumes)

Discussion – Mr. Smith indicated that a 40th Anniversary should occur on a weekend otherwise it will not be well attended. He indicated that such a anniversary event would not require KFPS Judges, USEF and USDF Judges could be utilized. He sees it expensive to keep the judges around during scheduling lapses especially with nothing to visit during the off time. It was reported that the anniversary celebration was added with no official plan in place.

It was advised we move the West from Circuit 5, perhaps after Central California. However, it was noted that California wanted an event later in the year. Mr. Tice advised we call a vote on the schedule for Circuits 1-3 and continue to refine Circuit 5. Ms. Carpenter had reported to the Inspection Committee that hosting on Mondays or Tuesdays does not work for their location, it needed to be a Saturday and Friday. We will need to take all of these factors in consideration. Mr. Smith noted that Kansas has asked for a Saturday Inspection, but it is not always feasible to grant specific day requests. Options to adjust Circuit 5 dates were discussed and its feasibility from a financial point of view if the judges were to be in the U.S. during long gaps in the schedule. It was noted that British Columbia in Circuit 1 had less than 20 horses, but this was an anomaly for them, also there are no other options if they were not granted an Inspection. Ms. Piascik requested the NE Inspection be scheduled before NY; the proposed dates would be an issue for them. It was noted that this request would change the drive between sites to a flight and add additional costs.

Closed Session, Return to Open Session

A number of revisions were made on the original motion and the final version was **- A revised motion was made by Ms. Clough to accept the Inspection Schedule for Circuits 1-3, to not include Circuit 5 at that this time, to remove the 40th Anniversary Celebration, move the Education Course to Circuit 3 from Circuit 5**

and support a Show Manager. The motion was seconded by Ms. Thomas. Ms. Piascik stated she cannot have a Monday or Tuesday in NE. Mr. Smith replied that many sites have to deal with the assigned dates, not everyone can have a weekend. A vote was taken, and the motion was approved unanimously.

- c. Events and Sponsorship Committee December – Danielle Piascik. She reported that they have made great lengths this year; they have AGM welcome items, they are working on an auction, and they obtained funds for Mr. Hoekstra's presentation at the AGM. They would like to buy thank you cards for mailing items to AGM sponsors. They have decided that the remaining funds be allocated to the research grant. She indicated that a member of the Health Committee would need to attend their meeting to learn how to fund raise. Mr. Smith reported that this is their budget, they do not need to ask. Ms. Clough thanked the committee for their generous allocation offering to the grant program. She reported that the committee has done multiple fund raising initiatives to support the grant. In addition they are now creating a document that can be sent to corporations including relevant pharmaceutical companies (Bravecto) to ask for research funds. There was a discussion about how to journal the transfer of funds to the research grant. Mr. Tice and Ms. Piascik will work on this. He questioned doing this transfer. Ms. Piascik reported that Ms. Blair is stepping down from the committee. They have two members they would like to add prior to the February AGM. **Ms. Piascik made a motion to add Ms. Corrine Hill and Ms. Kayla Mikuszewski. Ms. Dumford seconded the motion.** This will bring the committee up to six members. Mr. Smith stated he likes to see 5-7 members per committee. **A vote was taken, and it passed unanimously.**

Stallion Committee Minutes – Ms. Thomas was concerned about items #6 - list of stallions and #7 - timetables for the training for first presentation days. She reported that two of the stallions will not yet be three years old. Ms. Piascik reported that they have had 3-4 meetings on this process and that they received a new timeline, this has completely changed now. Mr. Smith requests that we verify the process in writing one last time with the KFPS so there are no surprises – again, get it in writing. Ms. Thomas commented that the waivers need to be looked at, owners sign the waivers. Ms. Piascik indicated that they would clarify this information with Monique at the KFPS. **Mr. Bron made a motion to add Mr. Sjouke Plantinga, and Ms. Marvel Jeffcoat to the committee. Ms. Piascik seconded the motion.** With these two additions, It will be a committee of six. **A vote was taken, and it passed unanimously.**

VIII. Review Items – Mr. Smith - none

IX. Discussion Items – Mr. Smith

- a. 2023 Volunteer of the Year - Eric Smith
Closed Session return to Open Session

X. Round Table Discussion – Mr. Smith

- a. The Health Committee has scheduled a webinar on Barn Safety and Barn Fires on January 18, 2024, to be presented by Dr. Rebecca Husted Gimenez.
- b. Ms. Clough commented that our Strategic Plan was developed with goals and action items set though 2023. She indicated it would be interesting to review the plan in an upcoming meeting to see how we did with expectations. Mr. Smith asked this be added to the 2024 AGM agenda.
- c. Ms. Piascik inquired if we could add recording meetings on an upcoming agenda.

XI. Action Items – Ms. Clough

- a. Schedule a meeting with the two Texas Inspection site hosts to negotiate a plan for hosting in 2024 – Jo Ann Clough
- b. Discuss approaches for Circuit 5 schedules for the East and West and submit a proposal. – Jo Ann Clough
- c. Ms. Thomas to discuss violations of the use of the logo to the Rules and Regulations Committee to confirm an approach to deal with its improper use
- d. Present a summary of the Ledenraad meeting - Ms. Miley
- e. Verify the approach/process for the training of the two young stallions selected at the viewings with the KFPS – Will Bron
- f. The letter regarding BBook II registrations is to be reviewed by the BBII Committee at their next meeting. – Eric Smith
- g. Reschedule the January 2024 Board Meeting – Eric Smith

XII. Meeting Evaluation – Mr. Smith.

- a. Board members remarked that the meeting was productive, there was a lot of in depth discussion, overall went well. Ms. Thomas advised we keep an eye on what is determined to be open-closed session. It was advocated we pay better attention to the agenda. An improvement item – Mr. Smith challenged the Board to think about questions before the Board meeting and talk with people involved to formulate a direction and to help us keep our focus. In other words, do more research outside of the meeting.

XIII. Good of the Order

- a. Next meeting: Future Meeting Jan. 23, 2023, at 6PM EST – this will need to be reschedule due to flights of Board members. Future meeting Feb. 23, 2024, starting with the retreat at 8:30 AM at the Marriott Griffin Gate. Mr. Smith asked all to sign up and pay for the AGM. That is not included in the Board expense. He advised members to sign up early for the early bird discount.

XIV. Adjourn

- a. The motion to adjourn was made by Ms. Clough. The motion was seconded by Ms. Thomas. The meeting adjourned at 7:30 pm.