

**Board of Directors Meeting Minutes
May 16, 2023, 5:00 CST**

I. Welcome & Call to Order at 5:05 PM CST

- a. In Attendance: Eric Smith, President, Allison Thomas, Vice President, Jo Clough, Secretary, Erin Miley, Treasurer, Charlotte Dumford, Director, Danielle Piascik, Director, Jason Tice, FHANA Executive Director, and Will Bron, Director
- b. Absent: None
- c. Conflicts of Interest: None

II. Correspondence – Mr. Smith

- a. A letter was received from Bert and Janee Mourits by the FHANA Office regarding Face Book posts. Mr. Smith replied to the letter when it was received. No further action required.

III. Action Items – Mr. Smith

- a. Examine rules and regulations pertaining to member conduct and develop action options and a penalty table - Allison Thomas
 - i. Per Ms. Thomas this is a work in progress. The committee has met to develop a plan and will meet again next week. She hopes to have this action item finalized for our next Board meeting.
- b. Submit recommendations from the Stallion Committee regarding proposed additional stallion testing locations - Will Bron.
 - i. This will be addressed during the Round Table.
- c. Explore and implement French voicemail messaging (similar to Spanish approach) Discussion to take place - Jason Tice
 - i. Mr. Tice indicated he is waiting to see how the current voicemail system is working before adding the French option. He has some concerns about voicemail system functioning and would like additional feedback from all. He advised that we table the French version for now and study our current system for another month. Mr. Smith agreed that we are still in the evaluation phase. When ready to proceed with the French version, we will need to identify a volunteer to read the script.
- d. Explore options to incentivize low kinship breeding and breeding to NA stallions - Allison Thomas
 - i. Ms. Thomas reported that her committee is putting together a proposal in-line with the input received from the Board. The committee will also confer with Mr. Tice on process steps.
- e. Provide feedback to FMC on Mexico attending FHANA events - Erin Miley.
 - i. We have not received any feedback from the KFPS as of yet. This action item will remain open.
- f. Obtain budget payment schedule for UC Davis Completed - JoAnn Clough

- g. Publish grant award to UC Davis Completed - Jason Tice
- h. Schedule KFPS MC pre-meeting and regional KFPS meeting Completed - Jason Tice
 - i. The meeting will occur May 31, 2021, in the evening. A 10:00 am regional meeting is also scheduled on the same date.
- i. Follow up on action items assigned to committees that was developed after the KFPS meeting (Attachment A) - Eric Smith
 - i. Mr. Smith reported that committees are actively working on the action items previously assigned.

IV. Treasurer's Report

- a. Ms. Miley reported a April financial recap. The budget is in-line with expectations. She noted that June will look different due to a \$50,000 obligation we need to pay to the KFPS for membership fees. Close monitoring of the budget continues on the part of the Finance Committee. **Ms. Miley made a motion to approve the April Financial Report and the motion was seconded by Ms. Thomas.** Mr. Smith commented that he would like travel funds approved for office staff to attend both Mare Shows, he stated staff need to be present. Ms. Miley indicated that this request was discussed today at their committee meeting. They were able to allocate \$5,000 for staff travel, this is in-line with historical travel expenditures. A further review will be carried out to identify the best source from which to pull the funds. **A vote was taken on the motion to approve the Financial Report, and it passed unanimously.**
 - i. April Income: \$ \$41,570.51
 - ii. April Expense: \$ \$35,837.12
 - iii. April Net Income: \$ \$5,733.39
 - iv. Total Net Income \$ 22,036.48, Budget \$(3,752.64), and the Difference was +\$25,789.12
 - v. Total expense \$218,895.02, Budget \$ \$228,333.24, and the Difference -\$9,438.22

V. Consent Agenda:

- a. Board of Directors Minutes April 18, 2023 – Ms. Clough
- b. Inspection Committee April 18, 2023 – Ms. Clough
- c. Finance Committee April 11, 2023 – Ms. Miley
- d. Sports Committee April 12, 2023 – Ms. Dumford
- e. Editorial Committee May 5, 2023 – Ms. Dumford
- f. FHANA Member Council April 2023 – Ms. Miley
- g. Education Committee April 19, 2023 – Mr. Bron

Ms. Dumford made a motion to approve the Consent Agenda. The motion was seconded by Ms. Clough. A vote was taken, and the motion passed unanimously.

VI. Executive Director's Report – Jason Tice

- a. Mr. Tice indicated that the Membership Committee met; however, the minutes have not been received as of today. The committee will be addressing the issue of our membership shortfall; they are currently working out a plan.
- b. There is one transfer issue. FHANA has received a court order that needs to be acted on. Ms. Dumford and Mr. Tice will draft a letter requesting additional documentation on this issue. We will hold on to any action until we receive a response from their legal representative. It was noted that a transfer application and the associated fee will be required. Mr. Tice reported this was received.

VII. Committee Reports.

- a. Education Committee – Mr. Bron reported that the committee is meeting frequently, and they are scheduled to meet this upcoming Friday. He reported that Mr. Laude and Ms. Clough will attend the meeting to provide guidance. He indicated that the committee also needs guidance from the Board. He asked what is the approach if we do not have enough judging clinic participants, asking will the Mare Shows be cancelled. He expressed concern that there have been a number of contacts to the same clinicians, this is confusing. He inquired about the clinician assignments for driving, dressage and running e.g. how to manage that. Mr. Smith indicated that the committee's role is to support the judging classes at both the Mare Show East and West. The Education Committee needs to promote these clinics and recruit participants. Mr. Smith stated that we took the stance to approve these events, now we need to do what we can to make it happen, we need to plan and work toward success. The other clinics are options selected by the Inspection Committee, these clinics should add more interest and increase participation. During the AGM meeting the BOD discussed if an education course is not well supported that there would be no Mare Show, but not the wording of the vote. Mr. Smith referenced the April minutes, this initiative passed unanimously. Mr. Smith inquired about the Education Committee's motion detailed in their meeting minutes (that the Education Committee voted to provide support for the Judging Clinics. This committee motion passed unanimously). Mr. Bron did not make the motion to the board and recommended that we just move on, no discussion followed. Mr. Tice is currently working with Mr. Thyssen to obtain his judging course curriculum, Mr. Tice has yet to receive it so he will reach out to him again. Ms. Clough indicated that the Inspection Committee will assume responsibility for the clinics (driving, dressage, running). She has offered the Education Committee help to draft announcements to recruit judging course participants. Mr. Tice noted that we need 10 participants to make this work, 15 is the top number. It was noted that the KFPS has combined Level 1 and 2 courses, this should bring more participants. Mr. Tice noted that any change in Circuit 5's schedule needs to be approved or we need to stick with the original plan. He reminded all that we approved November 7-9 in the West for education with a Mare Show on Saturday. Ms. Thomas asked for a financial report of the 2023 Mare Shows including travel, rental fees, and the like.

- b. Stallion Committee Minutes March 20, 2023 & April 24, 2023 - Mr. Bron. DP – April was a motion. DP read the below
- i. **A motion was made by Ms. Piascik to offer the choice to the membership of attending a local keuring and/or Mare Show for presentation of stallions for Ster in 2023. Ms. Dumford seconded the motion.** Mr. Smith indicated that this relates to Category 16 and 17. It was noted that this approach would give our members more options. After a brief discussion it was noted that the Inspection Committee will address this action item. **Motion was withdrawn.**
 - ii. **Ms. Piascik motioned that the Board recommend that the KFPS grant breeding licenses for Foal book stallions to serve Canada. Ms. Dumford seconded the motion.** Mr. Smith reminded all that this is related to the committee assignments previously assigned as a follow-up to the KFPS meeting. Committees were asked to vet their assignments. The BBook II Committee is also discussing this topic. We will put this on hold until we hear back from them as well. It was clarified that FHANA does not make the decision about licensing, we only make the recommendation to the KFPS to get the ball rolling. **This motion was put on hold pending feedback from the BBook II Committee.**
 - iii. **A motion made by Ms. Piascik to offer stallion viewing by the KFPS in North America. The motion was seconded by Ms. Miley.** This topic was assigned to the Stallion Committee for discussion and recommendations. Mr. Bron asked if this should be a recommendation or a motion. It was noted that this is actually a recommendation, it is not to be a motion. There will be two sets of judges, one for the Inspection and a second Jury for stallion viewing. The KFPS Jury is not able to travel to North America until Sunday the 12th of November. Stallions would be viewed in the West before they travel to Mare Show East. Mr. Smith indicated that the Stallion Jury will do the viewing, it is not the same Inspectors. We need to formally request these judges to do this, and he does not believe the request should wait until June. Ms. Thomas inquired what numbers are required to participate at the event. Ms. Clough reported that Ms. Carpenter anticipates at least ten stallions would attend Mare Show East and she is actively seeking others that were awarded Ster in prior years. There would be extra days required for Mare Show West and the price for the arena is \$600 per day, two extra days would be required. Mr. Pieter Bergsma prefers two days for stallion viewing. This allows horses the time to settle in, the Jury can then see the best of the two days. If a horse is selected at that time, they would only need x-rays and semen analysis. There will be fees for participating to offset cost much like we have at Inspections or past Mare Shows. Those charges are ala carte. The stall fee for Mare Show West was reported to be about \$85 per day, this is passed on to the owner. Additional dollars are anticipated to cover the site and flight expenditures. Mr. Tice just received the Mare Show contract for the West Mare Show and is reviewing it.

Mr. Smith reported that you do not have to be a Ster stallion to be considered. The KFPS is interested in unique bloodlines this year. They are interested in stallions from selected lines, and they will be given special consideration. Costs will be analyzed and presented to the BOD. **There was no vote for the initial motion presented by Ms. Piascik, it was deemed to be a recommendation.**

- iv. Sports Committee May 10, 2023, Minutes – **Ms. Dumford made a motion to remove, effective for 2023, the requirement of having one rated USEF, USDF, ADS, SHS, or CE show for all performance awards. The motion was seconded by Ms. Thomas.** This topic arose from discussions at the AGM by members in underserved areas. Ms. Dumford reported that some people in remote area do not have access to recognized shows. This prohibits them from applying for an award. She notes that her committee struggled with this, some wanted the requirement. She noted that we have a scale of points for a rated show and therefore this might work itself out. Her motion would take affect at the time of the change not retroactively. **A vote was taken, and it passed unanimously.**

VIII. Review Items – Mr. Smith

- a. None

IX. Discussion Items – Eric Smith

- a. 2025 AGM – Ms. Piascik and Mr. Tice. Mr. Tice reported that at the 2023 AGM we approved the 40th anniversary celebration. Initially the thought was to utilize South Point in Las Vegas. However, the site wanted annual events and there were issues with recommended dates, few dates were available. Mr. Tice reached out to sites in Tahoe along with Mr. Jenkins and Ms. Piascik. A proposal was received from the Livestock-Sparks Livestock Events Center. This is where FHANA had the 25th. That event turned out to be memorable. Both Ms. Piascik and Mr. Jenkins are in favor of this site. Silver Legacy has also sent information on their banquet facility. Mr. Tice was pleased with the fee structures. He added that these facilities are really nice and that they were eager to have FHANA back. Mr. Tice noted that their point of contact in Reno is very responsive. **Mr. Tice made the motion to move forward with the two sites. Ms. Thomas seconded the motion.** Mr. Smith inquired if we have enough volunteers to take part in a major event. Mr. Tice replied he had committee members that have been identified. They are just waiting for directions. He noted that he has a few individuals that are eager to plan the event. Ms. Dumford inquired what we needed to do to reserve it. FHANA needs to put down a 10% deposit. The total cost is ~\$8,000. That fee is for the Reno-Sparks Center, not for Silver Legacy. \$850 dollars will need to come out of the AGM budget for this year to pay the reservation fee. Monies are available. **A vote was taken, and it passed unanimously for the two proposed 2025 AGM sites.**

X. Round Table Discussion – Eric Smith

- a. JP Morgan – Mr. Smith was pleased to indicate that since July of last year we recouped losses, we are back on the right track. Mr. Tice is setting up a meeting with the firm regarding trading practices for their next Finance meeting. Mr. Smith will attend this discussion.
- b. FMC – Mr. Smith was invited to give a BBook II presentation at their last meeting. He asked if anyone received feedback. Mr. Miley noted that the FMC is very interested in the BBook II issue. She reported that Mr. Smith gave a detailed presentation on past decisions on this topic, it was very thorough. She indicated that the meeting ended abruptly, and there was a motion to adjourn. Ms. Miley indicated that after the meeting, the individual who made the motion apologized for ending the meeting. She noted that this is a very delicate subject. Mr. Smith will send his presentation to the Directors and asked all not to share the document at this time. He asked that we do not engage on social media. Mr. Smith does not want our organization to be divisive, stating let's find common ground. Further, he stated that we need to let the committee do their job. He added that we need to find ways to get people together. A question was raised by Mr. Bron about the committee's schedule. Mr. Smith indicated that there was a pause while the chair traveled but that has since ended. The committee did meet last Monday. Ms. Thomas then asked the Directors to review the priority order initially assigned to the BBook II Committee; she inquired if Bylaw 3.1 should be a higher priority. She expressed concern that this puts FHANA in a difficult position, she believes that this could be a violation. She indicated that 75% of the membership is required to change a bylaw. Ms. Piascik was in agreement with Ms. Thomas that the bylaw needs addressing. From a historical perspective, it was noted that this bylaw was thoroughly reviewed in 2010 and it was found not to be a violation. It was expressed by Ms. Dumford that we need to see more information from the BBook II Committee, that we have not gotten a lot of feedback to date. We need to ensure we do a thoughtful review in order not to precipitate a brouhaha. Ms. Miley, Ms. Dumford, Ms. Clough, and Mr. Bron indicated that this reprioritization should be postponed until we receive feedback from the BBook II committee and have a more time to understand all the issues and history. It was decided to postpone this discussion, Ms. Thomas was fine with that approach.

XI. Action Items – Ms. Clough

- a. Examine rules and regulations pertaining to member conduct, develop action options and a penalty table – Ms. Thomas
- b. Submit recommendations from the Stallion Committee regarding proposed additional stallion testing locations – Mr. Bron
- c. Explore and implement French voicemail messaging (similar to Spanish approach) – Mr. Tice.
- d. Explore options to incentivize low kinship breeding and breeding to NA stallions - Ms. Thomas
- e. Provide feedback to FMC on Mexico attending FHANA events - Ms. Miley

- f. Address follow up items from the KFPS meeting - Board Liaisons/Committees
- g. Draft a letter seeking more information on the transfer case – Ms. Dumford and Mr. Tice
- h. Revisit the motion: The stallion committee recommends to the Board to recommend the KFPS license Foal book stallions for Canada service. - BBook and Stallion Committees
- i. Publish information to our membership on the Mare Show Judging Course to recruit participants – Ms. Clough
- j. BBook II presentation to be sent to the Directors for review and input – Mr. Smith
- k. Financial projection for stallion viewing – Mr. Tice

XII. Meeting Evaluation – Mr. Smith.

- a. The Directors indicated this was a good meeting, and they were pleased it was completed on time. It was noted that we did get bogged down but were pleased that we were able to get back on track. It was noted we tackled a number of issues important to our membership.

XIII. Good of the Order

- a. Next meeting: June 20, 2023, Future meeting July 18, 2023

XIV. Adjourn

- a. The motion to adjourn was made by Ms. Clough. The motion was seconded by Ms. Dumford. The meeting adjourned at 7:00 pm.

Attachment A

Follow-ups or Assignments from Meeting:

KFPS

- KFPS will forward the Neogen SNP testing location, details, and pricing shortly.

Breeding Committee

- FHANA to make a formal request for the list of mare low kinship breeding considerations.
- FHANA to make a formal request for the list of requirements for non-licensed stallions after reviewing the pending database implemented changes. Both breeding and B-Book II committees.

B-Book II Committee

- FHANA to make a formal request for the list of requirements for non-licensed stallions after reviewing the pending database implemented changes. Both breeding and B-Book II committees.
- FHANA will formally request the color change and large watermark formats to D-Book, B-Book I, and B-Book II registration papers. **Complete**
- FHANA can make a formal request to register for D-Book if desired.
- FHANA can make a formal request for allowing Foalbook stallion licenses with limited breedings for Canada only. Both stallion and B-Book II committees.
- FHANA can make a formal request for placing offspring from approved stallions "On Hold" into B-Book I instead of B-Book II if desired. Both B-Book II and stallion committees.
- FHANA can submit a formal request to include video inspections. Both B-Book II and inspection committees.

ABFP/Stallion committee

- FHANA will review the Circuit 5 schedule with both inspection and stallion committees to see if anything works. Both stallion and inspection committees.
- FHANA can make a formal request for allowing Foalbook stallion licenses with limited breedings for Canada only. Both stallion and B-Book II committees. **Complete**
- FHANA can make a formal request for placing offspring from approved stallions "On Hold" into B-Book I instead of B-Book II if desired. Both B-Book II and stallion committees.

Inspection/Mare Show Committee

- FHANA will review the Circuit 5 schedule with both inspection and stallion committees to see if anything works. Both stallion and inspection committees.
- FHANA can submit a formal request to include video inspections. Both B-Book II and inspection committees.

Office

- FHANA will send a formal request create chip number entry into the database.
- FHANA can make a formal request for the KFPS to route or refer all local policy inquiries to the FHANA office.

