## FHANA Volunteer Duties Commitment Letter

FHANA's volunteers are the lifeblood of the organization. FHANA could not succeed without the time, energy and commitment of many volunteers in a large variety of roles. Volunteers staff our Board of Directors, our Committees, our inspections, shows and expos, and many other events.

FHANA expects its volunteers to uphold an even higher standard of ethical and professional behavior than is outlined in the FHANA Code of Conduct. Each committee chair, committee member, director, site host, and other volunteer will dedicate themselves to carrying out the mission of this organization: to protect and promote the KFPS Friesian Horse in North America.

Representing FHANA as a volunteer carries certain responsibilities. Each volunteer agrees to:

- 1. Follow the By-Laws, Code of Conduct and the Rules and Regulations of this Organization.
- 2. Attend all committee meetings as possible, as applicable to your position.
- 3. Be informed about the organization's mission, services, policies, and programs.
- 4. Prepare for committee meetings by reviewing the meeting agenda and supporting materials.
- 5. Inform others about the organization. Advocate for the organization.
- 6. Suggest possible nominees to the board and committees who can make significant contributions to the work of the board and the organization.
- 7. Keep up-to-date on developments in the organization's field.
- 8. Maintain confidentiality regarding discussions that occur during Executive Session and any sensitive information as directed by the Board.