

Bio for Marquis L. Laude, Integrated Security Solutions, Inc.

Mr. Laude is the President, CEO and sole owner of Integrated Security Solutions, Inc, and President/CEO of Advanced Electronic and Security, Inc., with more than 40 years of experience in the security industry. He is technically skilled in the arena of design, installation, and start-up of security and life safety systems. He was the Project Engineer on the US Army Corps of Engineers, Engineering and Support Center Indefinite Delivery/Indefinite Quantity (IDIQ) contract for 8 years, designing, engineering and managing the installation of complex systems throughout the world. His expertise includes security management, electronic security systems, training and development, surveys and assessments, program management, security system integration and design, surveillance systems, and investigations, as well as problem-solving and communications.

Mr. Laude's unique experience as a federal agent, combined with his electronic security experience and certifications qualify him for most any security management role. He shares his knowledge with other engineering professionals by teaching security engineering related to anti-terrorism, physical and electronic security measures. Mr. Laude also teaches security professionals the management, administration, operation and maintenance of electronic security systems.

Previously he was the Physical Security Manager for an international organization employing over 5,000 multi-national multi-cultural employees worldwide. In that capacity, he was responsible for the security program, including security policy and procedures development and implementation, physical security, electronic security, vulnerability assessments on diplomatic officials and conducting investigations. He also provided employee training on violence in the workplace, personal security, and travel and life safety.

Following several years as a Special Agent with the US Government, Mr. Laude also performed duties as a Protective Services Agent from 1989-1992. Mr. Laude was the Special Agent-in-Charge of multiple protective service missions assigned to conduct and supervise worldwide protective service missions for then-Secretary of Defense, The Honorable Richard B. Cheney, and the Chairman Joint Chiefs of Staff, General Colin Powell. During his tenure with the Protective Services Activity he has managed and organized hundreds of protective service missions for dignitaries and government officials around the world.

Mr. Laude has a unique history of experience in security system applications, from concept, through design and construction to the final product with additional expert skills in system certification and commissioning. Mr. Laude's broad experience in federal law enforcement, personal protection for high profile individuals, vulnerability assessments and international terrorism, investigative training and security management, combined with his intellectual skills with integrated security systems brings an unprecedented array of assets rarely seen in a security professional.

Mr. Laude is also known for his contribution to volunteer organizations. He has presided over numerous boards and as well as general directors on multiple Boards. Some of these boards include:

- a. American Society of Industrial Security (President of Northwest US Chapter)
- b. International Narcotics Assn. (Board Member)

Bio for Marquis L. Laude, Integrated Security Solutions, Inc.

- c. Flathead County Sheriff's Posse (President for 6 years)
- d. Flathead County Sheriff's Office Foundation (Presently President for 2 years)
- e. Certified Homeland Security (President of Intelligence Analyst Board for 4 years)
- f. Certified Homeland Security (President of Personal Security Board)
- g. Rocky Mountain Friesian Horse Chapter (President 3 years)
- h. Criminal Investigators Association (President for 6 years)
- i. Advanced Arson and Explosives Board of Directors
- j. Flathead County Search and Rescue (Board Member)

Mr. Laude currently serves as a member of the Flathead County Sheriff's Office Major Crime Scene Team and the Cold Case Investigation Team. As a Reserve Sheriff Deputy, he currently serves the community as a volunteer in protecting and serving the members of Flathead County, Montana.