

Board of Directors

February 16, 2016, 1:30PM EDT

No Consent Agenda

A. Welcome & Call to Order - Elizabeth Sharp, President

- i. Meeting called to order at 1:32PM EST
- ii. In attendance: Elizabeth Sharp, President, Sally Lawing, Vice President, Amy Austin, Secretary, Tim Sherman, Treasurer, Barb Renico, Director, Gerben Steenbeek, Director, Jack Vanderkooy, Director, Jason Tice, Executive Director. Dr. Rosanne Palmero Director Elect
- iii. Mr. Vanderkooy identified a possible conflict of interest with the ABFP section of the agenda.

B. Secretary's Report - Amy Austin, Secretary

i.Minutes for December 15, 2015 and January 11, 2016 were not approved as presented. Will be presented for approval with requested changes at March Meeting.

C. Treasurer's Report-Tim Sherman, Treasurer

i.**Financial** - Full Financials not available for this meeting. Total revenue is up. 2016 budget is more optimistic than 2015 budget. We did have a loss of \$11,500 in 2015 which is less than was budgeted for. 990 will be finalized and all financials will be available for the March meeting

ii.**Discussion about Financial Report** - KWPN-NA board requested to see a copy of FHANA' financials. After discussion it was decided to provide them with the yearend financials that are presented at the AGM to the membership and are public record. In turn Jason is to request the same from KWPN-NA

D. Executive Directors Report – Jason Tice, Executive

Director - 5 B Book II horses have been registered since the rule change. Ann-McCullough has accepted another position and will be leaving FHANA this month. Jason has been working with Softhouse on getting the new website up and running and working through the kinks. No current DNA issues.

i.Discussion about Executive Directors Report – Plan is for website to launch Monday, February 22. Ms. Renico asked if it would be possible to keep our membership directory with the new website, that the directory is a valuable tool for our membership. Jason replied at this time he does not think it will be possible, but he will take the question to the IT committee. Mr. Steenbeek agreed to bring his Friesian team to Rolex to participate in the breed demonstration. This team has been a major crowd please for the last few years. February 17 will be Ann-McCullough's last day. Jason is currently



sorting through resumes and setting up interviews

E. Committee Reports

i. **AGM Committee** – (Jack) Registration is still low with only 44 registered attendees at this time. Attendee gift bags from Kensington have been received and donations are being sought to stuff them. All speakers are verified. Terri Clark will be entertainment at Billy Bob's Saturday night. Tickets for AGM attendees will be available during registration Thursday. At this time only 2 stallions are confirmed for auction. Auction website will not be available this year. Items are being collected for the silent auction.

a. Discussion – Schleese Saddles will be using a local Schleese saddle fitter as their speaker. The retreat will begin at 8:30 on 3/10, board meeting will occur after lunch on 3/10 when the new officers will be voted in and Dr. Palmero will be seated as a director. There will be a meet and greet Thursday evening during registration. Ms. Sharp will open the AGM with a State of the Union address on 3/11. As of the current time we only have 3 stallions committed for the stallion auction with the possibility of an additional 4 that we are waiting on confirmation for Dr. Palmero donated 3 doses of frozen Epke semen for the auction. There will also be a silent auction on Saturday evening with items that have been donated. At this time the website for the stallion auction will not be available. Ms. Renico suggested having members who are not at the AGM text a designated person with their bids. Dr. Palmero offered to accept call in bids prior to the auction.

ii.**Sports Committee –(Gerben)** FHANA hours to ride/drive program. Due date for the year would be Nov. 30 to coincide with our other FHANA awards. The tracking system would be identical to what the American Driving Society is using. It was suggested that in the future we see if we can have the tracking done automatically on our website. This is going to be a cumulative award and would be tracked year after year. The committee determined to award a lapel pin with a Friesian in the background and the awarded hours of 100, 250, 500, 750, or 1000 hours. Driving Sport Predicate rules reviewed Jason was to send the new test to the KFPS to make sure it was acceptable to them. FHANA All-Breeds Program; It was discussed that some additional language needed to be adopted for the award to state "Owner of record when points are accumulated will be the person recognized as the winner of the award" if both owners accumulate the points if the horse is sold mid-season, the owner of record will get the cooler and the previous owner will be recognized

iii.**Central Mare Show committee** -(Sally) It was agreed that we should have 4 Classes and define them by age groups. The groups would be: a) 3 year olds b) 4 +5 year olds c) 6 +7 year olds d) 8 + older. Of these Classes, 2 would be held on Thursday evening and 2 would be held on Friday evening, with the champion and reserve from each Class being invited to the Champion rounds for Saturday evening. The committee came to the conclusion that <u>all</u> mares that achieve a 2nd Premie at the 2016 Keurings are eligible to participate in the 2016 FHANA Central Mare Show. In discussion with the IFSHA organizing committee we had two choices as to when to



include our Classes into the evening program. One choice was to sandwich them between IFSHA Classes or wait until all the IFSHA classes were concluded for the evening and then to schedule the Mare Show Classes. The committee favored waiting until IFSHA was finished with its Classes before scheduling our Classes.

a.Discussion – Ms. Sharp is concerned about FHANA covering losses as is stated in the proposed budget, especially for an event that such a small percentage of the membership will be able to participate in.

F. Review Items

i.ABFP - (Beth) There are currently 6 horses (6 Tonjes) being testing in MI and 4 horses (2Tonjes, 2 Wybren) being tested in CA. Testing is scheduled to complete the last week of February.

ii. Vanderploeg Breeders Award – (Beth) – Ms. Sharp suggested reviewing the criteria for the award to include both linear scores and breeding values. After discussion it was determined that this award is to award the mare with the best keuring scores and conformation, not breeding values.

G. Discussion Items

i. Board of Director Position-At this time you can make your intentions knows for the Executive positions of the board. The positions are as follows: President, Vice President, Treasurer, and Secretary. The positions will be voted on during the Board meeting held on March 10th, 2016 in Ft. Worth, TX. This meeting will take place after lunch.

President – Ms. Lawing and Ms. Renico both stated they would like to be considered for President.

Vice President –

Secretary - Ms. Austin stated she would be willing to retain the position of secretary

Treasurer - Mr. Sherman stated he would like to continue as treasurer

 ii. Discussion letter from the Great Lakes Friesian Horse Club -The board requested Ms. Lawing to respond to the Great Lakes Friesian Horse Club

H. Action Items

i. Mr. Vanderkooy made a motion that Ms. Lawing respond to the letter sent to the Board of Directors from the Great Lakes Friesian Horse Club. Ms. Renico seconded the motion. All voting members were in favor. The motion passes.

ii. Motion made by Ms. Lawing that FHANA endorses the work and progress of the 2016 FHANA Central Mare Show Committee and that FHANA will accept financial responsibility of the inaugural event up to the amount of \$4000 if needed with any excess funds being carried forward for the next year. Ms. Renico seconded the motion. All voting members voted in favor. The motion passes.

I. Board Round Table Discussion

J. Good of the Order

i.Next Board Meeting Date -March 10,2016 at 1:30 PM EDT



Vanderkooy. Meeting adjourned at 3:41pm EST

Email Votes Made in February:

- 2/2/16 Cover expenses for Michigan ABFP team to travel to California site to meet with judges. Unanimous No
- 2/3/16 Marc DiLeo Nominated for Volunteer of the year. 5 Yes Votes 1 No -Marc DiLeo will be 2015 Volunteer of the Year
- 2/9/16 Vote to use ABFP judges for the keuring judging or to bring separate judges over for keuring purposes. Unanimous in favor of using ABFP judges



b. AGM Committee-(Jack) Mr. Vanderkooy recapped the committee meeting from Oct. 26th, 2015. No minutes were present at the time of this meeting.

c.Keuring Committee- (Beth) Ms. Sharp recapped our committee meeting from Oct. 29th, 2015. No minutes were present at the time of this meeting.

d. Health Committee-(Amy) Ms. Austin presented the minutes dated Oct. 27th, 2015

e. I.T. Committee-(Jason) Mr. Tice presented the minutes dated Nov. 10th, 2015

F. Review Items



a. B Book II-(Jack) Mr. Vanderkooy recommended that the FHANA office facilitate the registration of BBII foals for the foaling season of 2016. Mr. Vanderkooy reported that the FHANA board can make changes to this policy based on our By-Laws and Rules and Regulations. This is simply a rule change. Mr. Vanderkooy suggested that we take small steps in this process. Ms. Lawing agreed that this is a rule change and she is willing to facilitate the changes in the rules and present them to the Board for the December meeting. Ms. Renico suggested that this issue was originally a referendum from the membership and felt this this issue should come from the membership again if we are to change our policies. After additional discussion, it was determined to add this item as an action item to the agenda.

b. Letter to the KFPS regarding Offspring Testing (Beth)-Ms. Sharp reported that we did receive a response from the KFPS and this will be an agenda item during the annual meeting with the KFPS.

c. ABFP Proposal-(Jason) Mr. Tice reported that we currently have 9 horses registered for Michigan and 1 for California to participate in the upcoming ABFP testing.

i. Mr. Vanderkooy presented the proposed finances for the Michigan ABFP.

d. Election for the Board of Directors-Mr. Tice reported at the time of this meeting we currently have 3 nominations: Barb Renico, Annie Muilwijk, and Beth Sharp

November 1, 2015-Call for Nominations November 30, 2015-Close Nominations December 7, 2015-Email/Mail Campaign Questions December 17, 2015-Return of Campaign Questions and Biographies December 31, 2015-Mail Ballots, Campaign Question Responses & Bios to Membership January 31, 2016-Election Closes February 8, 2016-Count Ballots and Announce Results

e. Stallion Show-Mr. Tice reported we have Jack/Sally/Barb/Gerben//Beth/Jason attending the stallion show. The meeting with the KFPS will take place on Friday Jan. 15th at 8:30AM. The WFHO meeting will take place at 10:00AM Friday Jan. 15th. Agenda items to include: Central Mare Show North America, ABFP testing in North America, Mr. Tice requested the Board to give thought to additional agenda items.

f. Update on 2016 Central Mare show in cooperation with IFSHA (Jack) Mr. Vanderkooy reported that he has met with Bruce Griffin and they have decided a committee of 5 will be developed (3 FHANA members & 2 IFSHA members) to start the process of the show in 2016. IFSHA has set aside 2 classes for Friday and Saturday evening as part of their show. Mr. Steenbeek and Ms. Lawing both volunteered to participate in the committee.



G. Discussion Items

a. Member Council Meeting (Gerben)-Mr. Steenbeek reported the materials concentrated on the Sport horse. Mr. Steenbeek inquired if the board has any thoughts. Mr. Vanderkooy reported the KFPS has a new Stallion chairmen who has experience with the Dutch Warmbloods so it will be interesting to see where the breed is going.

c. KWPN-NA Update-Mr. Tice reported The KWPN-NA is moving forward with their relocation to the Kentucky Horse Park. The goal is to have their office completely relocated by March 31, 2015 if not sooner. They are losing one employee Dec. 19th and working on a "Stay Package" for the other employee to stay until the end. They have given Mr. Tice permission to hire one Full Time employee effective immediately. The plan is to have one dedicated KWPN-NA employee, one dedicated FHANA employee, and Mr. Tice's time split 50/50. It was also determined both associations will also utilize a person on an as needed basis to work between both Associations to help when needed. The KWPN-NA is looking into options for professionally scanning all of their documents so they do not need to be sent to the Lexington location. The KWPN-NA has formed a relocation committee to address all of the issues with this project. It will also need to be discussed that FHANA will need to relocate their office back to the original space that we just recently left. Based on the amount of inventory they carry and the dedicated space that is needed for both, this is in the best interest of both Associations. The current office space is not ideal to hold both Associations and keep employees happy and independent. Mr. Tice will keep the board up to date on all of the changes that are starting to take place. FHANA should consider making an announcement to the FHANA membership regarding the operational changes.

d. Equine Affaire (Barb)-Ms. Renico reported that she represented FHANA at the Massachusetts Equine Affaire and there were approximately 100,000 people who attended the event. The Northeast Friesian Horse Club represented FHANA with 10 Friesian horses. Unfortunately the club did not support the organizer in manning of the booth.

H. Action Items

i. Motion made by Ms. Lawing to transfer \$15,000 from our Offspring Savings Account to our Regular operating account to offset the extra expenses that were accumulated for the 2015 ABFP testing. Motion seconded by Ms. Austin. Motion Approved. Mr. Vanderkooy abstained due to conflict of interest.

ii. Motion made by Ms. Lawing that this board endorse the facilitating of registering Bbook II horses in 2016 and to allow Ms. Lawing to draft a rule change to allow the FHANA office to register Bbook II horses. Motion seconded by Ms. Austin. Motion approved unanimously.



I. Board Round Table Discussion

J. Good of the Order

- a. Next Board Meeting
 - i. Date Tuesday December 15th, 2015 at 2:00 PM EDT

K. Adjourn

i. Motion made by Ms. Lawing to adjourn the meeting. Motion seconded by Mr. Vanderkooy. Meeting adjourned at 3:41PM EST.